

California School Finance & Management Conference 2006-07

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# Statistics: Revenues, Expenditures, and Salaries

*Public Education's Point of Reference for Making Educated Decisions.*



# COMPARATIVE EXPENDITURE, STAFFING, AND SALARY STATISTICS 2004-05

By Philip Wong  
Information Systems Director

For the past 23 years, School Services of California, Inc. (SSC), has provided comparative district expenditure data for use by California school districts. This year, SSC is pleased to provide Conference guests with comparative data from the most recent information available regarding district expenditures and teacher salaries and benefits. This information can be a valuable resource to California school districts in evaluating their district expenditure priorities and certificated personnel total compensation.

Included in the following are:

- ◆ Selected statistics reflecting average certificated salaries and benefits. All of the analysis is drawn from the actual salaries and benefits (Form J-90) reported by California school districts for 2004-05 to the California Department of Education.
- ◆ Comparative average expenditures for a school district for the 2004-05 fiscal year. All data is drawn from actual expenditures by major category, as submitted by California school districts.
- ◆ On the conference CD ROM: Rankings of selected expenditure categories for those districts in excess of 500 ADA. Each page lists the top individual school districts by type of expenditure or salary as well as the statewide average. All of the expenditure analyses are drawn from actual reported expenditures submitted by California school districts.

SSC can also provide a more comprehensive analysis of district fiscal priorities. Using a variety of resources, school districts can compare their district's income, expenditures, staffing patterns, salaries, and benefits to those of selected other districts in California. Two such reports that can be very useful in assisting with budget review and analysis are:

## **Salary and Benefits Report (SABRE)**

SSC produces comparative statistics on certificated non-management salary and benefit schedules. SSC has information reflecting the 2004-05 salary and benefit schedules and will have the 2005-06 data available by approximately November 2006.

## **Comparative Analysis of District Income and Expenditures (CADIE)**

SSC also provides complete comparative reports for California school districts on their expenditures and staffing patterns compared to other districts, as selected by the client district. SSC has information available for 2004-05 actual revenues and expenditures and will have 2005-06 collated data as soon as released by the California Department of Education.

The electronic version of SABRE and CADIE tables also can be subscribed through Bargaining Hunter, a joint venture between SSC and Axiom. You may go to the Bargaining Hunter website [www.bargaininghunter.com](http://www.bargaininghunter.com) for more information.

If you have an interest in further information on any of these products, please contact SSC.

## SIGNIFICANT SALARY AND EXPENDITURE STATISTICS, 2004-05

The following tables and charts provide an interesting view of California school district salary and expenditure priorities. The data has been drawn from the 2004-05 California Basic Education Data System (CBEDS), school district Unaudited Actual Financial Reports (SACS), and the Salary and Benefits Schedule for the Certificated Bargaining Unit (J-90).

### Teacher Salaries

Teacher salary schedules have increased a total of 17% over the course of the last five years, with a declining rate of increase except the fiscal year of 2004-05. In 2004-05, salary schedules were increased an average of 1.60% (Table I, top chart).

Average annual salaries for teachers grew by 2.17% in 2004-05, the second smallest percentage increase in average salaries since 1993-94.

The average teacher salary for unified school districts is \$57,440, and the total average compensation—including health and welfare and statutory benefits—for a California teacher in a unified district in 2004-05 was \$71,439 (Table II, bottom chart).

The average entry level salary paid for unified school districts was \$36,792 in 2004-05, while the average maximum teacher salary was \$74,714 (Table II, top chart).

### Health and Welfare Benefits

The average health and welfare benefit cost for unified districts increased 5% in 2004-05 over the prior year. The increase accumulated to an alarming 28% in the most recent three years, when compared with the average increase in the Funded Base Revenue Limit for unified districts was less than 5% during the same period. Average annual health and welfare benefit costs per FTE in 2004-05 by district type were (Table II):

- ◆ Elementary Districts – \$7,879
- ◆ High School Districts – \$8,314
- ◆ Unified Districts – \$7,681

### Other Expenditure Characteristics

The average school district net ending balance overall is about 11% in 2004-05 (Table V).

- ◆ Elementary Districts – 13.2%
- ◆ High School Districts – 10.7%
- ◆ Unified Districts – 9.0%

Administrator salaries as a percentage of average district expense were but a small corner of total school district budgets. Percent of the average budget expended for administrator salaries were (Table V):

- ◆ Elementary Districts – 5.5%
- ◆ High School Districts – 5.2%
- ◆ Unified Districts – 5.3%

**TABLE I**

**Historical Certificated Non-Management Salary Change  
1995-96 to 2004-05**

| <b>Average Salary Schedule, Consumer Price Index, and Base Revenue Limit Change</b> |  |   |  |
|---|--|---|--|
| <b>Fiscal Year</b>  | <b>% Change in Certificated Non-Management Salary Schedule over Prior Year</b> | <b>California Consumer Price Index*</b> | <b>Average % Change in Funded Base Revenue Limit for Unified Districts**</b> |
| 1995-96   | 2.80%  | 1.71%                                   | 4.70%  |
| 1996-97   | 3.28%  | 1.95%                                   | 6.61%  |
| 1997-98   | 4.07%  | 1.97%                                   | 2.66%  |
| 1998-99   | 3.71%  | 1.68%                                   | 3.95%  |
| 1999-00   | 3.64%  | 2.92%                                   | 3.41%  |
| 2000-01   | 9.71%  | 3.64%                                   | 10.93%   |
| 2001-02   | 2.96%  | 3.93%                                   | 3.87%  |
| 2002-03   | 1.61%  | 2.46%                                   | 2.00%  |
| 2003-04   | 0.28%  | 2.68%                                   | -1.20%   |
| 2004-05   | 1.60%  | 2.77%                                   | 3.82%  |

\* Urban wage earners and clerical workers annual price index ending each December 31

\*\* Includes both equalization aid and deficit reduction

| <b>Average Contracted Percentage Change in Certificated Schedules by District Type</b> |                             |                              |                          |
|--|-----------------------------|------------------------------|--------------------------|
| <b>Fiscal Year</b>   | <b>Elementary Districts</b> | <b>High School Districts</b> | <b>Unified Districts</b> |
| 1995-96  | 2.91%                       | 2.72%                        | 2.77%                    |
| 1996-97  | 3.88%                       | 3.89%                        | 3.04%                    |
| 1997-98  | 4.04%                       | 3.64%                        | 4.12%                    |
| 1998-99  | 3.62%                       | 3.83%                        | 3.72%                    |
| 1999-00  | 3.41%                       | 3.83%                        | 3.70%                    |
| 2000-01  | 9.05%                       | 9.42%                        | 9.95%                    |
| 2001-02  | 3.51%                       | 4.30%                        | 2.68%                    |
| 2002-03  | 1.30%                       | 1.69%                        | 1.68%                    |
| 2003-04  | 0.43%                       | 0.38%                        | 0.23%                    |
| 2004-05  | 1.60%                       | 1.99%                        | 1.55%                    |

**TABLE II**

**Average Scheduled Salary and Benefits  
Amounts for 2004-05**

| <b>AVERAGE OF CERTIFICATED SALARY PER FTE 2004-05</b>                                    |                             |                              |                          |
|--|-----------------------------|------------------------------|--------------------------|
| <b>Selected Points on the Salary Schedule</b>  | <b>Elementary Districts</b> | <b>High School Districts</b> | <b>Unified Districts</b> |
| Entry Level Salary Paid  | \$36,868                    | \$37,757                     | \$36,792                 |
| Salary Paid at BA+60, at Step 10   | 58,882                      | 61,637                       | 58,266                   |
| Maximum Scheduled Salary Paid  | 73,200                      | 78,175                       | 74,714                   |
| Average Salary Paid  | 57,489                      | 60,262                       | 57,440                   |
| <b>AVERAGE DISTRICT CONTRIBUTIONS<br/>TO HEALTH AND WELFARE BENEFITS PER FTE 2004-05</b> |                             |                              |                          |
| <b>Type of Insurance</b>   | <b>Elementary Districts</b> | <b>High School Districts</b> | <b>Unified Districts</b> |
| Health Insurance   | \$6,760                     | \$7,147                      | \$6,729                  |
| Dental Insurance   | 883                         | 925                          | 754                      |
| Vision Care  | 171                         | 162                          | 142                      |
| Life Insurance   | 65                          | 81                           | 56                       |

| <b>AVERAGE TEACHER COSTS<br/>INCLUDING SALARY, STATUTORY BENEFITS, HEALTH BENEFITS 2004-05</b> |                             |                              |                          |
|--|-----------------------------|------------------------------|--------------------------|
|  | <b>Elementary Districts</b> | <b>High School Districts</b> | <b>Unified Districts</b> |
| Average Salary Paid  | \$57,489                    | \$60,262                     | \$57,440                 |
| Statutory Benefit Costs (11%)  | 6,324                       | 6,629                        | 6,318                    |
| Health & Welfare Benefit Costs   | 7,879                       | 8,314                        | 7,681                    |
| <b>Total</b>   | <b>\$71,692</b>             | <b>\$75,205</b>              | <b>\$71,439</b>          |

**TABLE III**

**Historical Percentage Change in Certificated Non-Management Salary**

| <b>Average Percentage Change in Entry Level Salary Over the Prior Year</b> |                             |                              |                          |
|--|-----------------------------|------------------------------|--------------------------|
| <b>Fiscal Year</b>   | <b>Elementary Districts</b> | <b>High School Districts</b> | <b>Unified Districts</b> |
| 1999-00  | 4.71%                       | 5.76%                        | 3.95%                    |
| 2000-01  | 8.56%                       | 8.94%                        | 8.96%                    |
| 2001-02  | 3.99%                       | 3.90%                        | 2.27%                    |
| 2002-03  | 1.07%                       | 2.05%                        | 1.46%                    |
| 2003-04  | 1.04%                       | -0.45%                       | 0.52%                    |
| 2004-05  | 1.54%                       | 2.92%                        | 1.42%                    |

| <b>Average Percentage Change in BA+60, Step 10 Salaries Over the Prior Year</b> |                             |                              |                          |
|---|-----------------------------|------------------------------|--------------------------|
| <b>Fiscal Year</b>  | <b>Elementary Districts</b> | <b>High School Districts</b> | <b>Unified Districts</b> |
| 1999-00   | 3.55%                       | 3.62%                        | 2.39%                    |
| 2000-01   | 9.15%                       | 9.36%                        | 6.17%                    |
| 2001-02   | 3.73%                       | 4.39%                        | 2.93%                    |
| 2002-03   | 1.29%                       | 2.08%                        | 2.05%                    |
| 2003-04   | 0.72%                       | 0.60%                        | -0.03%                   |
| 2004-05   | 1.38%                       | 2.39%                        | 1.78%                    |

| <b>Average Percentage Change in Maximum Salaries Over the Prior Year</b> |                             |                              |                          |
|--|-----------------------------|------------------------------|--------------------------|
| <b>Fiscal Year</b>   | <b>Elementary Districts</b> | <b>High School Districts</b> | <b>Unified Districts</b> |
| 1999-00  | 5.08%                       | 4.25%                        | 3.96%                    |
| 2000-01  | 9.31%                       | 10.36%                       | 9.83%                    |
| 2001-02  | 4.34%                       | 4.21%                        | 3.93%                    |
| 2002-03  | 1.50%                       | 2.38%                        | 3.24%                    |
| 2003-04  | 2.35%                       | -0.25%                       | 0.67%                    |
| 2004-05  | 1.88%                       | 3.40%                        | -0.32%                   |

| <b>Average Percentage Change in Average Salaries Over the Prior Year</b> |                             |                              |                          |
|--|-----------------------------|------------------------------|--------------------------|
| <b>Fiscal Year</b>   | <b>Elementary Districts</b> | <b>High School Districts</b> | <b>Unified Districts</b> |
| 1999-00  | 3.94%                       | 3.18%                        | 3.24%                    |
| 2000-01  | 9.57%                       | 9.50%                        | 10.27%                   |
| 2001-02  | 4.00%                       | 4.45%                        | 3.26%                    |
| 2002-03  | 2.45%                       | 1.91%                        | 2.63%                    |
| 2003-04  | 1.64%                       | 1.06%                        | 1.23%                    |
| 2004-05  | 1.87%                       | 2.26%                        | 2.25%                    |

**TABLE IV**

**Total General Fund Expenditures  
Per ADA by Major Object Codes and  
Ending Balances for 2004-05**

|  | Elementary<br>Districts | High School<br>Districts | Unified<br>Districts |
|--|-------------------------|--------------------------|----------------------|
| AVERAGE TOTAL EXPENDITURES<br>(ACCOUNTS 1000-7000), TRANSFERS<br>OUT, AND OTHER USES PER ADA | \$7,562.38              | \$8,338.33               | \$7,939.22           |
| <b>MAJOR OBJECT CODE EXPENDITURES PER ADA</b>  |                         |                          |                      |
| Certificated Non-Management Salaries   | \$3,377.55              | 3,435.42                 | 3,502.33             |
| Administrator Salaries   | 418.46                  | 432.80                   | 419.69               |
| Classified Non-Management Salaries   | 984.88                  | 1198.72                  | 1068.85              |
| Benefits   | 1,393.06                | 1540.34                  | 1509.40              |
| SUBTOTAL, Personnel Expenses   | 6,173.95                | 6,607.28                 | 6500.27              |
| Books & Supplies   | 365.89                  | 418.40                   | 398.83               |
| Services & Other Operating Expenses  | 664.72                  | 748.95                   | 714.84               |
| Capital Outlay   | 47.38                   | 48.69                    | 46.06                |
| Other Outgo  | 212.79                  | 379.69                   | 128.75               |
| Transfers and Other Uses   | 97.65                   | 135.31                   | 150.46               |
| <b>ENDING BALANCES PER ADA</b>   |                         |                          |                      |
| Net Ending Balance   | \$997.17                | 889.21                   | 716.11               |
| Restricted Ending Balance  | 215.21                  | 190.66                   | 210.05               |
| Unrestricted Ending Balance  | 781.96                  | 698.55                   | 506.06               |

**TABLE V**

**Percentage of Total General Fund  
Expenditures by Major Object Codes and  
Ending Balances for 2004-05**

|  | <b>Elementary<br/>Districts</b> | <b>High School<br/>Districts</b> | <b>Unified<br/>Districts</b> |
|--|---------------------------------|----------------------------------|------------------------------|
| AVERAGE TOTAL EXPENDITURES<br>(ACCOUNTS 1000-7000), TRANSFERS<br>OUT AND OTHER USES PER ADA      | \$7,562.38                      | \$8,338.33                       | \$7,939.22                   |
| <b>MAJOR OBJECT CODES AS PERCENTAGE OF TOTAL EXPENDITURES,<br/>TRANSFERS OUT, AND OTHER USES</b> |                                 |                                  |                              |
| Certificated Non-Management Salaries   | 44.66%                          | 41.20%                           | 44.11%                       |
| Administrator Salaries   | 5.53%                           | 5.19%                            | 5.29%                        |
| Classified Non-Management Salaries   | 13.02%                          | 14.38%                           | 13.46%                       |
| Benefits   | 18.42%                          | 18.47%                           | 19.01%                       |
| SUBTOTAL, Personnel Expenses   | 81.64%                          | 79.24%                           | 81.88%                       |
| Books & Supplies   | 4.84%                           | 5.02%                            | 5.02%                        |
| Services & Other Operating Expenses  | 8.79%                           | 8.98%                            | 9.00%                        |
| Capital Outlay   | 0.63%                           | 0.58%                            | 0.58%                        |
| Other Outgo  | 2.81%                           | 4.55%                            | 1.62%                        |
| Transfers and Other Uses   | 1.29%                           | 1.62%                            | 1.90%                        |
| <b>ENDING BALANCE AS PERCENTAGE OF TOTAL EXPENDITURES,<br/>TRANSFERS OUT, AND OTHER USES</b>     |                                 |                                  |                              |
| Net Ending Balance   | 13.19%                          | 10.66%                           | 9.02%                        |
| Restricted Ending Balance  | 2.85%                           | 2.29%                            | 2.65%                        |
| Unrestricted Ending Balance  | 10.34%                          | 8.38%                            | 6.37%                        |

TABLE VI

# CALIFORNIA SCHOOL DISTRICTS

## 2004-05 Revenue Distribution

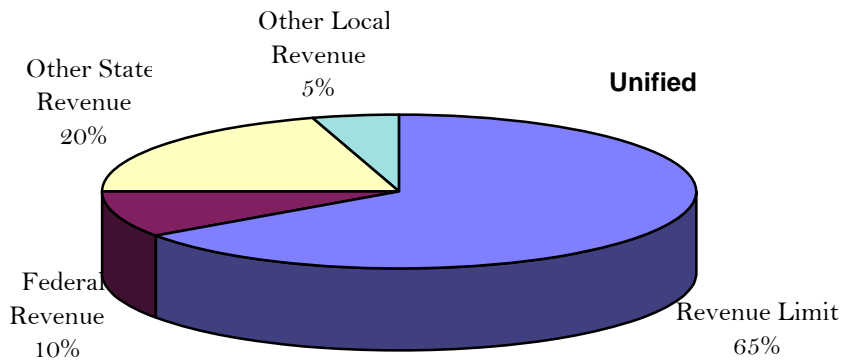
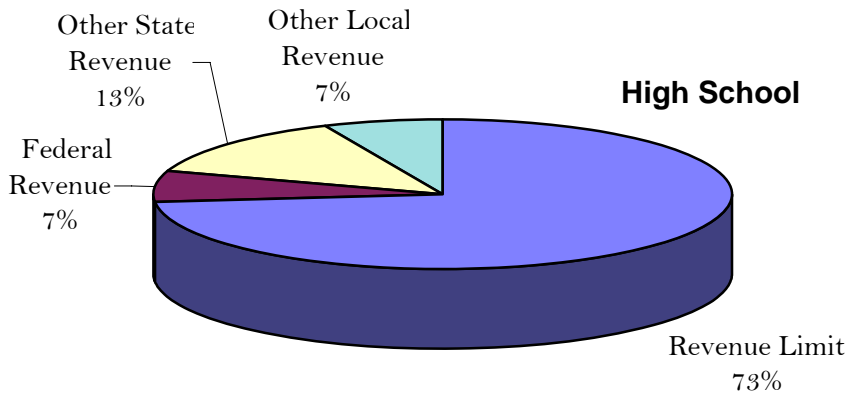
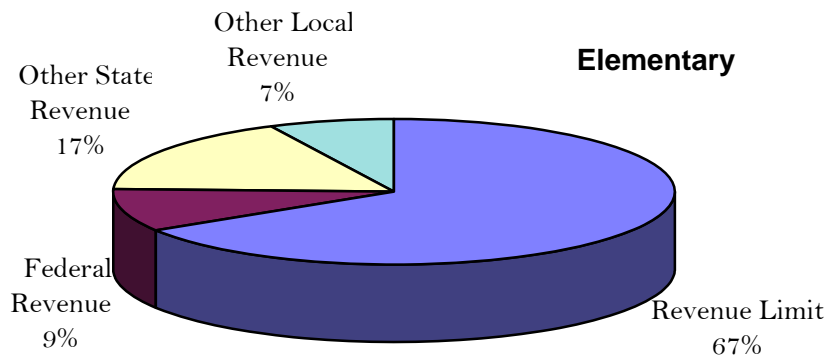
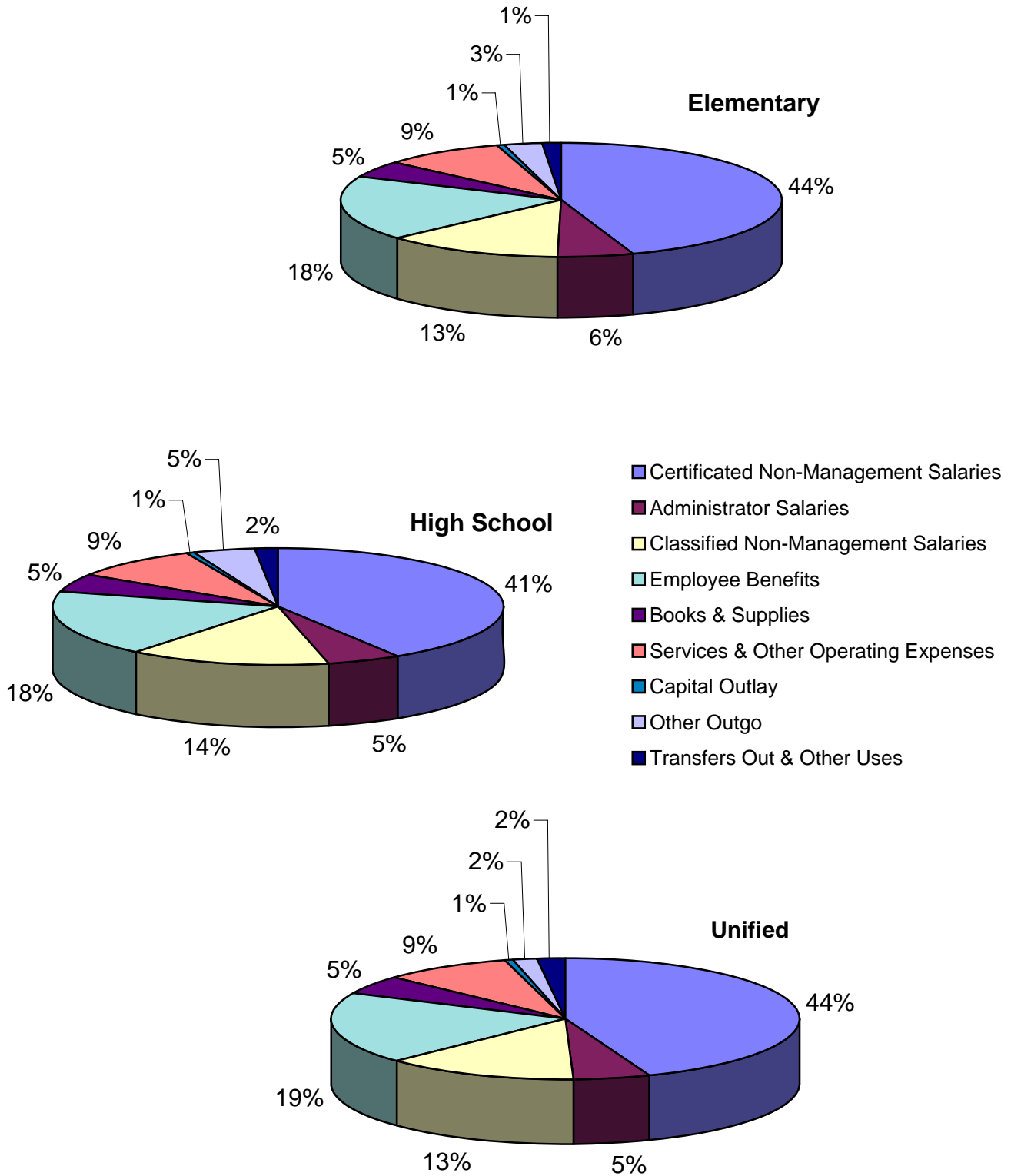


TABLE VII

# CALIFORNIA SCHOOL DISTRICTS

## 2004-05 Expenditures Distribution



# **Statistics: Revenues, Expenditures, and Salaries**

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## **Comparative Ranking of Teacher Salaries and District Expenditures 2004-05**



## *COMPARATIVE RANKING OF TEACHER SALARIES AND DISTRICT EXPENDITURES*

This file contains comparative information on teacher salaries and district expenditures. Data tables reflect the top 50 districts, by type, for nine teacher salary and comparative expense classifications and the lowest 50 districts, by type, for administrator salaries.

Comparative data is available for unified, high school, and elementary districts for each of the following statistical areas:

- Lowest Scheduled Salary
- Salary Paid for BA + 60, at Step 10
- Maximum Scheduled Salary
- Average Scheduled Salary
- Certificated Non-Management Salary Expense
- Classified Non-Management Salary Expense
- Administrator Salary Expense
- Health and Welfare Benefit Expense
- Personnel Salary and Benefit Expense
- Classroom Personnel Expense

Districts whose information is not in the top 50 are welcome to forward the data request on the next page to SSC to receive information on their district's specific placement in comparison to all districts of like type in the state.

School Services of California, Inc., would be pleased to provide, by return mail, your district's rank and amount or percent for each of the following expenditure areas. Please provide your name, district name, and address. The rankings provided are for your type of district for those districts over 500 ADA.

\_\_\_\_\_  
Name/Title

\_\_\_\_\_  
District/County Office/Agency

\_\_\_\_\_  
Address

\_\_\_\_\_  
City/State/Zip Code

(      )  
\_\_\_\_\_  
Telephone

**FOR SSC USE:**

District Name: \_\_\_\_\_ ADA \_\_\_\_\_

**Comparative Expenditure Data 2004-05 Actual General Fund**

|   |               |                                |
|---|---------------|--------------------------------|
| Certificated Non-<br>Management Salaries: | _____<br>Rank | _____<br>Amount per ADA        |
| Classified Non-<br>Management Salaries:   | _____<br>Rank | _____<br>Amount per ADA        |
| Administrator<br>Salary Expense:          | _____<br>Rank | _____<br>Amount per ADA        |
| Health and Welfare<br>Expense:            | _____<br>Rank | _____<br>Amount per ADA        |
| Personnel Salary and<br>Benefit Expense:  | _____<br>Rank | _____<br>% of Total Expense    |
| Classroom Personnel<br>Expense:           | _____<br>Rank | _____<br>% per Current Expense |

**MAIL TO:** School Services of California, Inc.  
1121 L Street, Suite 1060  
Sacramento, California 95814  
FAX (916) 446-2011



# COMPARATIVE RANKING OF TEACHER SALARIES AND DISTRICT EXPENDITURES

2004-05

SSC is pleased to provide the following information showing the ranking of California school districts for selected teacher salary and district expenditure areas. The following pages report the name, ADA, and expenditures for those districts whose expense is ranked in the highest 50 for five expenditure areas plus the lowest 50 in administrator salary costs. The material is listed for each of the three types of districts for those districts with more than 500 ADA.

The information is drawn from the 2004-05 actual General Fund revenues and expenditures as reported by all California school districts on the *Unaudited Actual Financial Reports (SACS)*, and from the 2004-05 *Salary and Benefits Schedule for the Certificated Bargaining Unit (J-90)*. The ADA, as used in this report, is the sum of P-2 ADA reflecting revenue limit worksheet information as follows:

1. The regular ADA from 2004-05 Schedule B (P-2) EDP027 minus the sum of EDP015, EDP053, and EDP026;
2. Charter school ADA from 2004-05 Schedule B (P-2) EDP090

SSC would be pleased to provide expenditure rankings for those California school districts that had more than 500 ADA in 2004-05 and that are not reported in the attached material. Those desiring information on their district comparative statewide rank should complete the reply form on the previous page and return it to SSC. A formatted report will be produced and returned by mail. For those interested in custom reports on J-90, SACS, or CBEDS data, please contact Philip Wong at (916) 446-7517 for more information.

Following is descriptive data for each of the salary and expenditure elements used in these comparative rankings. The object codes referred to in these descriptions are the SACS object codes.

| <u>PAGE TITLE</u>                  | <u>DESCRIPTION</u>  |
|------------------------------------|---|
| Lowest Scheduled Salary            | The top 50 districts, by type, are ranked by the lowest scheduled salary offered on the certificated teacher salary schedule, 2004-05.                |
| Salary Paid for BA +60, at Step 10 | The top 50 districts, by type, are ranked by the salary offered at step 10 of the BA +60 column on the certificated teacher salary schedule, 2004-05. |
| Maximum Scheduled Salary           | The top 50 districts, by type, are ranked by the highest salary offered on the certificated teacher salary schedule, 2004-05.                         |
| Average Scheduled Salary           | The top 50 districts, by type, are ranked by the computed average salary on the certificated teacher salary schedule, 2004-05.                        |

|  |   |
|--|---|
| Certificated Non-Management Salary Expense | The top 50 districts, by type, are ranked by expenditures per ADA for certificated non-management salaries. Certificated non-management salaries are defined as the sum of Object Codes: 1100 Teachers, 1200 Pupil Support, and 1900 Other Certificated Salaries.   |
| Classified Non-Management Salary Expense   | The top 50 districts, by type, are ranked by expenditures per ADA for classified non-management salaries. Classified non-management salaries are defined as the sum of Object Codes: 2200 Support, 2400 Clerical, Technical, and Office Staff, and 2900 Other Classified Salaries.  |
| Administrator Salary Expense               | The lowest 50 districts, by type, are ranked by expenditures per ADA for administrative salary expense, which is defined as the sum of Object Codes: 1300 Certificated Supervisors and Administrators, and 2300 Classified Supervisors and Administrator Salaries.  |
| Health and Welfare Benefit Expense         | The top 50 districts, by type, are ranked by expenditures per ADA for health and welfare benefit expenses for all employees. Health and welfare benefit expenses of the district are defined as the sum of Object Codes: 3401 Health and Welfare Benefits for Certificated Positions and 3402 Health and Welfare Benefits for Classified Positions, plus 3901 and 3902 Other Employee Benefits for Certificated and Classified Positions.   |
| Personnel Salary and Benefit Expense       | The top 50 districts, by type, are ranked by expenditures for certificated, classified, and all employee benefits as a percentage of total expense. Total expenses for personnel salary and benefits is defined as equal to the sum of Object Codes: 1000 Certificated Salaries, 2000 Classified Salaries, and 3000 Employee Benefits. Total expense is the total of expenditures, transfers out, and other uses.   |
| Classroom Personnel Expense                | The top 50 districts, by type, are ranked by the percentage of the district's expense for classroom salaries and benefits as a percentage of current expense. In accord with Education Code Section 41372, districts must meet minimum percentage expenditures for classroom personnel as follows: Elementary, 60%; High School, 50%; and Unified, 55%. Classroom salary and benefit expense includes the salaries and benefits for classroom teachers and classified classroom aides and is calculated as a percent of current expense as defined by Education Code Section 41011. |

SSC provides an annual service comparing revenue and expenditure data for any client district with a client-selected grouping of comparative districts. The *Comparative Analysis of District Income and Expenditures* (CADIE) will provide comparisons using 2005-06 actual expenditures for California school districts starting in April of 2007.

# **Statistics: Revenues, Expenditures, and Salaries**

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## **Top 50 Elementary School Districts for Selected 2004-05 Teacher Salaries and Expenditure Data**



**LOWEST SCHEDULED SALARY, 2004-05**  
**Top Fifty Elementary Districts with ADA over 500**  
**(2004-05 J-90)**

Rank based on 283 Elementary Districts

| <b>Rank</b> | <b>District Name</b>           | <b>Certificated Teacher<br/>Salary Schedule F.T.E.</b> | <b>Lowest<br/>Scheduled Salary</b> |
|-------------|--------------------------------|--|------------------------------------|
| 1           | LAS LOMITAS ELEMENTARY         | 70.83  | 45,971                             |
| 2           | PORTOLA VALLEY ELEMENTARY      | 50.57  | 45,764                             |
| 3           | CAMBRIAN ELEMENTARY            | 145.37   | 45,651                             |
| 4           | HILLSBOROUGH CITY ELEMENTARY   | 98.90  | 44,960                             |
| 5           | MENLO PARK CITY ELEMENTARY     | 135.13   | 44,522                             |
| 6           | ANAHEIM ELEMENTARY             | 1,091.09   | 44,353                             |
| 7           | CUPERTINO UNION ELEMENTARY     | 759.78   | 44,239                             |
| 8           | SOUTH WHITTIER ELEMENTARY      | 206.00   | 43,958                             |
| 9           | LENNOX ELEMENTARY              | 345.10   | 43,722                             |
| 10          | EVERGREEN ELEMENTARY           | 654.20   | 43,076                             |
| 11          | MILL VALLEY ELEMENTARY         | 136.75   | 42,956                             |
| 12          | KENTFIELD ELEMENTARY           | 66.10  | 42,854                             |
| 13          | MOUNTAIN VIEW-WHISMAN ELEMENTA | 215.62   | 42,485                             |
| 14          | LOS ALTOS ELEMENTARY           | 218.01   | 42,477                             |
| 15          | LAWNDALE ELEMENTARY            | 300.00   | 42,268                             |
| 16          | CAMPBELL UNION ELEMENTARY      | 377.00   | 42,106                             |
| 17          | SUNNYVALE ELEMENTARY           | 307.40   | 42,030                             |
| 18          | ALUM ROCK UNION ELEMENTARY     | 723.00   | 41,974                             |
| 19          | ATWATER ELEMENTARY             | 227.44   | 41,937                             |
| 20          | REED UNION ELEMENTARY          | 73.13  | 41,805                             |
| 21          | MORAGA ELEMENTARY              | 96.22  | 41,493                             |
| 22          | MT. PLEASANT ELEMENTARY        | 166.00   | 41,375                             |
| 23          | LOS NIETOS ELEMENTARY          | 116.00   | 41,070                             |
| 24          | JEFFERSON ELEMENTARY           | 300.50   | 41,062                             |
| 25          | BERRYESSA UNION ELEMENTARY     | 408.49   | 41,040                             |
| 26          | LOMA PRIETA JOINT ELEMENTARY   | 36.00  | 40,877                             |
| 27          | FORESTVILLE UNION ELEMENTARY   | 28.30  | 40,811                             |
| 28          | MOUNTAIN VIEW ELEMENTARY       | 491.20   | 40,749                             |
| 29          | TULARE CITY ELEMENTARY         | 415.60   | 40,696                             |
| 30          | MORELAND ELEMENTARY            | 218.85   | 40,676                             |
| 31          | WEAVER UNION ELEMENTARY        | 113.09   | 40,617                             |
| 32          | ROSS VALLEY ELEMENTARY         | 102.50   | 40,574                             |
| 33          | PIXLEY UNION ELEMENTARY        | 53.00  | 40,448                             |
| 34          | RANCHO SANTA FE ELEMENTARY     | 60.00  | 40,419                             |
| 35          | LARKSPUR ELEMENTARY            | 65.40  | 40,410                             |
| 36          | LOS GATOS UNION ELEMENTARY     | 143.10   | 40,285                             |
| 37          | SARATOGA UNION ELEMENTARY      | 130.00   | 40,276                             |
| 38          | LITTLE LAKE CITY ELEMENTARY    | 231.00   | 40,183                             |
| 39          | ETIWANDA ELEMENTARY            | 545.60   | 40,166                             |
| 40          | LIVINGSTON UNION ELEMENTARY    | 123.00   | 40,011                             |
| 41          | HICKMAN ELEMENTARY             | 47.40  | 39,927                             |
| 42          | DIXIE ELEMENTARY               | 100.63   | 39,821                             |
| 43          | WISEBURN ELEMENTARY            | 98.25  | 39,626                             |
| 44          | BRENTWOOD UNION ELEMENTARY     | 346.78   | 39,594                             |
| 45          | EARLIMART ELEMENTARY           | 89.00  | 39,520                             |
| 46          | LA HABRA CITY ELEMENTARY       | 315.68   | 39,504                             |
| 47          | HERMOSA BEACH CITY ELEMENTARY  | 52.82  | 39,491                             |
| 48          | SANTA PAULA ELEMENTARY         | 211.20   | 39,371                             |
| 49          | NEWHALL ELEMENTARY             | 336.55   | 39,253                             |
| 50          | SAN YSIDRO ELEMENTARY          | 263.00   | 39,182                             |

**STATEWIDE AVERAGE FOR ELEMENTARY DISTRICTS**

**\$36,868**

**SALARY PAID FOR BA+60, AT STEP 10, 2004-05**  
**Top Fifty Elementary Districts with ADA over 500**  
**(2004-05 J-90)**

Rank based on 283 Elementary Districts

| <b>Rank</b> | <b>District Name</b>           | <b>Certificated Teacher<br/>Salary Schedule F.T.E.</b> | <b>BA +60 Step 10<br/>Salary</b> |
|-------------|--------------------------------|--|----------------------------------|
| 1           | LAS LOMITAS ELEMENTARY         | 70.83  | 89,236                           |
| 2           | HILLSBOROUGH CITY ELEMENTARY   | 98.90  | 75,334                           |
| 3           | ANAHEIM ELEMENTARY             | 1,091.09   | 72,891                           |
| 4           | MENLO PARK CITY ELEMENTARY     | 135.13   | 72,081                           |
| 5           | LENNOX ELEMENTARY              | 345.10   | 71,633                           |
| 6           | MOUNTAIN VIEW ELEMENTARY       | 491.20   | 70,289                           |
| 7           | VICTOR ELEMENTARY              | 435.35   | 70,120                           |
| 8           | EVERGREEN ELEMENTARY           | 654.20   | 69,704                           |
| 9           | SOUTH WHITTIER ELEMENTARY      | 206.00   | 69,226                           |
| 10          | LOWELL JOINT ELEMENTARY        | 146.50   | 68,261                           |
| 11          | BUENA PARK ELEMENTARY          | 277.00   | 67,565                           |
| 12          | MAGNOLIA ELEMENTARY            | 377.00   | 66,950                           |
| 13          | WESTMINSTER ELEMENTARY         | 510.04   | 66,902                           |
| 14          | HUENEME ELEMENTARY             | 398.19   | 66,849                           |
| 15          | HUNTINGTON BEACH CITY ELEMENTA | 293.46   | 66,678                           |
| 16          | LAWNDALE ELEMENTARY            | 300.00   | 66,640                           |
| 17          | LA HABRA CITY ELEMENTARY       | 315.68   | 66,591                           |
| 18          | CENTRALIA ELEMENTARY           | 240.07   | 66,507                           |
| 19          | HERMOSA BEACH CITY ELEMENTARY  | 52.82  | 66,277                           |
| 20          | FULLERTON ELEMENTARY           | 638.10   | 66,090                           |
| 21          | KENTFIELD ELEMENTARY           | 66.10  | 66,074                           |
| 22          | ATWATER ELEMENTARY             | 227.44   | 65,837                           |
| 23          | SAUGUS UNION ELEMENTARY        | 512.80   | 65,706                           |
| 24          | LOS ALTOS ELEMENTARY           | 218.01   | 65,692                           |
| 25          | LOS NIETOS ELEMENTARY          | 116.00   | 65,350                           |
| 26          | ALUM ROCK UNION ELEMENTARY     | 723.00   | 65,345                           |
| 27          | MILL VALLEY ELEMENTARY         | 136.75   | 65,315                           |
| 28          | WISEBURN ELEMENTARY            | 98.25  | 65,277                           |
| 29          | REED UNION ELEMENTARY          | 73.13  | 65,240                           |
| 30          | CUPERTINO UNION ELEMENTARY     | 759.78   | 65,028                           |
| 31          | DEL MAR UNION ELEMENTARY       | 225.03   | 64,594                           |
| 32          | WHITTIER CITY ELEMENTARY       | 357.90   | 64,375                           |
| 33          | MOUNTAIN VIEW ELEMENTARY       | 160.00   | 64,282                           |
| 34          | CAMBRIAN ELEMENTARY            | 145.37   | 63,985                           |
| 35          | HAWTHORNE ELEMENTARY           | 450.00   | 63,633                           |
| 36          | PORTOLA VALLEY ELEMENTARY      | 50.57  | 63,530                           |
| 37          | GOLETA UNION ELEMENTARY        | 213.61   | 63,530                           |
| 38          | FRANKLIN-MCKINLEY ELEMENTARY   | 503.00   | 63,298                           |
| 39          | TULARE CITY ELEMENTARY         | 415.60   | 63,263                           |
| 40          | OCEAN VIEW ELEMENTARY          | 499.50   | 63,112                           |
| 41          | EL MONTE CITY ELEMENTARY       | 592.00   | 63,063                           |
| 42          | CAMPBELL UNION ELEMENTARY      | 377.00   | 63,034                           |
| 43          | RANCHO SANTA FE ELEMENTARY     | 60.00  | 63,026                           |
| 44          | ORCHARD ELEMENTARY             | 38.00  | 62,894                           |
| 45          | EL CENTRO ELEMENTARY           | 288.80   | 62,884                           |
| 46          | LITTLE LAKE CITY ELEMENTARY    | 231.00   | 62,786                           |
| 47          | HOPE ELEMENTARY                | 72.10  | 62,611                           |
| 48          | ETIWANDA ELEMENTARY            | 545.60   | 62,509                           |
| 49          | PERRIS ELEMENTARY              | 257.80   | 62,359                           |
| 50          | ROSEVILLE CITY ELEMENTARY      | 396.25   | 62,319                           |

**MAXIMUM SCHEDULED SALARY, 2004-05**  
**Top Fifty Elementary Districts with ADA over 500**  
**(2004-05 J-90)**

**Rank based on 283 Elementary Districts**

| <b>Rank</b> | <b>District Name</b>           | <b>Certificated Teacher<br/>Salary Schedule F.T.E.</b> | <b>Maximum<br/>Scheduled Salary</b> |
|-------------|--------------------------------|--|-------------------------------------|
| 1           | PORTOLA VALLEY ELEMENTARY      | 50.57  | 95,926                              |
| 2           | LAS LOMITAS ELEMENTARY         | 70.83  | 95,507                              |
| 3           | HILLSBOROUGH CITY ELEMENTARY   | 98.90  | 91,900                              |
| 4           | MENLO PARK CITY ELEMENTARY     | 135.13   | 88,297                              |
| 5           | SOUTH WHITTIER ELEMENTARY      | 206.00   | 87,268                              |
| 6           | ANAHEIM ELEMENTARY             | 1,091.09   | 86,159                              |
| 7           | LA HABRA CITY ELEMENTARY       | 315.68   | 85,765                              |
| 8           | BUENA PARK ELEMENTARY          | 277.00   | 84,270                              |
| 9           | CAJON VALLEY UNION ELEMENTARY  | 868.85   | 84,238                              |
| 10          | MOUNTAIN VIEW ELEMENTARY       | 491.20   | 84,050                              |
| 11          | CUPERTINO UNION ELEMENTARY     | 759.78   | 83,889                              |
| 12          | MAGNOLIA ELEMENTARY            | 377.00   | 83,845                              |
| 13          | FULLERTON ELEMENTARY           | 638.10   | 83,662                              |
| 14          | LEMON GROVE ELEMENTARY         | 217.40   | 83,595                              |
| 15          | LENNOX ELEMENTARY              | 345.10   | 83,436                              |
| 16          | CENTRALIA ELEMENTARY           | 240.07   | 82,769                              |
| 17          | CYPRESS ELEMENTARY             | 235.20   | 82,581                              |
| 18          | WESTMINSTER ELEMENTARY         | 510.04   | 82,444                              |
| 19          | LOS ALTOS ELEMENTARY           | 218.01   | 82,357                              |
| 20          | OCEAN VIEW ELEMENTARY          | 499.50   | 82,098                              |
| 21          | EVERGREEN ELEMENTARY           | 654.20   | 81,583                              |
| 22          | RANCHO SANTA FE ELEMENTARY     | 60.00  | 81,522                              |
| 23          | HUNTINGTON BEACH CITY ELEMENTA | 293.46   | 81,324                              |
| 24          | SOLANA BEACH ELEMENTARY        | 150.60   | 80,599                              |
| 25          | ETIWANDA ELEMENTARY            | 545.60   | 80,568                              |
| 26          | BELMONT-REDWOOD SHORES ELEMENT | 133.86   | 80,120                              |
| 27          | CAMBRIAN ELEMENTARY            | 145.37   | 80,000                              |
| 28          | LAKESIDE UNION ELEMENTARY      | 274.84   | 79,910                              |
| 29          | ALISAL UNION ELEMENTARY        | 351.78   | 79,873                              |
| 30          | LITTLE LAKE CITY ELEMENTARY    | 231.00   | 79,365                              |
| 31          | WHITTIER CITY ELEMENTARY       | 357.90   | 79,352                              |
| 32          | LA MESA-SPRING VALLEY ELEMENTA | 762.95   | 79,269                              |
| 33          | DEL MAR UNION ELEMENTARY       | 225.03   | 79,258                              |
| 34          | EL CENTRO ELEMENTARY           | 288.80   | 79,059                              |
| 35          | SUNNYVALE ELEMENTARY           | 307.40   | 78,958                              |
| 36          | SANTEE ELEMENTARY              | 350.09   | 78,720                              |
| 37          | EL MONTE CITY ELEMENTARY       | 592.00   | 78,591                              |
| 38          | MOUNTAIN VIEW-WHISMAN ELEMENTA | 215.62   | 78,395                              |
| 39          | HAWTHORNE ELEMENTARY           | 450.00   | 78,346                              |
| 40          | MILL VALLEY ELEMENTARY         | 136.75   | 78,267                              |
| 41          | UNION ELEMENTARY               | 228.74   | 78,267                              |
| 42          | HOLLISTER ELEMENTARY           | 316.76   | 78,263                              |
| 43          | ATWATER ELEMENTARY             | 227.44   | 78,161                              |
| 44          | SARATOGA UNION ELEMENTARY      | 130.00   | 78,060                              |
| 45          | GUADALUPE UNION ELEMENTARY     | 64.00  | 78,039                              |
| 46          | HOPE ELEMENTARY                | 72.10  | 77,993                              |
| 47          | REED UNION ELEMENTARY          | 73.13  | 77,977                              |
| 48          | BERRYESSA UNION ELEMENTARY     | 408.49   | 77,956                              |
| 49          | ENCINITAS UNION ELEMENTARY     | 296.16   | 77,914                              |
| 50          | FALLBROOK UNION ELEMENTARY     | 297.10   | 77,782                              |

**STATEWIDE AVERAGE FOR ELEMENTARY DISTRICTS**

**\$73,200**

**AVERAGE SCHEDULED SALARY, 2004-05**  
**Top Fifty Elementary Districts with ADA over 500**  
**(2004-05 J-90)**

Rank based on 283 Elementary Districts

| <b>Rank</b> | <b>District Name</b>           | <b>Certificated Teacher<br/>Salary Schedule F.T.E.</b> | <b>Average<br/>Scheduled Salary</b> |
|-------------|--------------------------------|--|-------------------------------------|
| 1           | LAS LOMITAS ELEMENTARY         | 70.83  | 77,246                              |
| 2           | PORTOLA VALLEY ELEMENTARY      | 50.57  | 73,727                              |
| 3           | MENLO PARK CITY ELEMENTARY     | 135.13   | 73,025                              |
| 4           | HILLSBOROUGH CITY ELEMENTARY   | 98.90  | 72,445                              |
| 5           | MOUNTAIN VIEW ELEMENTARY       | 491.20   | 69,176                              |
| 6           | LOS ALTOS ELEMENTARY           | 218.01   | 67,830                              |
| 7           | SOUTH WHITTIER ELEMENTARY      | 206.00   | 67,008                              |
| 8           | ALTA LOMA ELEMENTARY           | 322.50   | 66,320                              |
| 9           | LENNOX ELEMENTARY              | 345.10   | 65,975                              |
| 10          | MOUNTAIN VIEW ELEMENTARY       | 160.00   | 65,861                              |
| 11          | ATWATER ELEMENTARY             | 227.44   | 65,773                              |
| 12          | KENTFIELD ELEMENTARY           | 66.10  | 64,914                              |
| 13          | REED UNION ELEMENTARY          | 73.13  | 64,808                              |
| 14          | ANAHEIM ELEMENTARY             | 1,091.09   | 64,739                              |
| 15          | CENTRAL UNION ELEMENTARY       | 117.00   | 64,404                              |
| 16          | FOUNTAIN VALLEY ELEMENTARY     | 251.15   | 64,307                              |
| 17          | CYPRESS ELEMENTARY             | 235.20   | 64,249                              |
| 18          | LA HABRA CITY ELEMENTARY       | 315.68   | 63,889                              |
| 19          | EL CENTRO ELEMENTARY           | 288.80   | 63,681                              |
| 20          | FALLBROOK UNION ELEMENTARY     | 297.10   | 62,947                              |
| 21          | HERMOSA BEACH CITY ELEMENTARY  | 52.82  | 62,774                              |
| 22          | FRANKLIN-MCKINLEY ELEMENTARY   | 503.00   | 62,552                              |
| 23          | SANTEE ELEMENTARY              | 350.09   | 62,488                              |
| 24          | EL MONTE CITY ELEMENTARY       | 592.00   | 62,185                              |
| 25          | HUENEME ELEMENTARY             | 398.19   | 62,050                              |
| 26          | MERCED CITY ELEMENTARY         | 558.04   | 62,034                              |
| 27          | EMPIRE UNION ELEMENTARY        | 197.88   | 61,985                              |
| 28          | LAWNDALE ELEMENTARY            | 300.00   | 61,941                              |
| 29          | CENTRAL ELEMENTARY             | 231.20   | 61,928                              |
| 30          | OCEAN VIEW ELEMENTARY          | 499.50   | 61,832                              |
| 31          | HUNTINGTON BEACH CITY ELEMENTA | 293.46   | 61,808                              |
| 32          | ALISAL UNION ELEMENTARY        | 351.78   | 61,700                              |
| 33          | UNION ELEMENTARY               | 228.74   | 61,678                              |
| 34          | TULARE CITY ELEMENTARY         | 415.60   | 61,675                              |
| 35          | BELMONT-REDWOOD SHORES ELEMENT | 133.86   | 61,662                              |
| 36          | EVERGREEN ELEMENTARY           | 654.20   | 61,530                              |
| 37          | CARDIFF ELEMENTARY             | 45.26  | 61,510                              |
| 38          | SOLANA BEACH ELEMENTARY        | 150.60   | 61,236                              |
| 39          | VICTOR ELEMENTARY              | 435.35   | 61,188                              |
| 40          | LOS GATOS UNION ELEMENTARY     | 143.10   | 61,130                              |
| 41          | MILL VALLEY ELEMENTARY         | 136.75   | 61,086                              |
| 42          | BUENA PARK ELEMENTARY          | 277.00   | 61,021                              |
| 43          | LOWELL JOINT ELEMENTARY        | 146.50   | 60,986                              |
| 44          | WHITTIER CITY ELEMENTARY       | 357.90   | 60,975                              |
| 45          | CENTRALIA ELEMENTARY           | 240.07   | 60,894                              |
| 46          | GARVEY ELEMENTARY              | 326.20   | 60,875                              |
| 47          | PLEASANT RIDGE UNION ELEMENTAR | 103.71   | 60,644                              |
| 48          | GOLETA UNION ELEMENTARY        | 213.61   | 60,630                              |
| 49          | MAGNOLIA ELEMENTARY            | 377.00   | 60,515                              |
| 50          | SOUTH BAY UNION ELEMENTARY     | 475.09   | 60,442                              |

**STATEWIDE AVERAGE FOR ELEMENTARY DISTRICTS**

**\$57,489**

**CERTIFICATED NON-MANAGEMENT SALARY EXPENSE****Top Fifty *Elementary Districts* with ADA over 500****(Object Codes 1100, 1200, and 1900)****(2004-05 Actual)****Rank based on 283 Elementary Districts**

| <b>Rank</b> | <b>District Name</b>           | <b>ADA</b> | <b>Salary per ADA</b> |
|-------------|--------------------------------|------------|-----------------------|
| 1           | SAN CARLOS ELEMENTARY          | 511        | \$15,481.94           |
| 2           | CAMBRIAN ELEMENTARY            | 639        | 14,370.56             |
| 3           | PORTOLA VALLEY ELEMENTARY      | 609        | 6,843.66              |
| 4           | LAS LOMITAS ELEMENTARY         | 923        | 6,209.13              |
| 5           | HILLSBOROUGH CITY ELEMENTARY   | 1,346      | 5,665.11              |
| 6           | MENLO PARK CITY ELEMENTARY     | 1,855      | 5,629.42              |
| 7           | REED UNION ELEMENTARY          | 1,014      | 4,851.82              |
| 8           | CARDIFF ELEMENTARY             | 623        | 4,753.31              |
| 9           | KENTFIELD ELEMENTARY           | 952        | 4,708.93              |
| 10          | CENTRAL UNION ELEMENTARY       | 1,827      | 4,512.51              |
| 11          | RANCHO SANTA FE ELEMENTARY     | 814        | 4,449.54              |
| 12          | LENNOX ELEMENTARY              | 6,498      | 4,395.16              |
| 13          | SOLANA BEACH ELEMENTARY        | 2,601      | 4,278.01              |
| 14          | MILL VALLEY ELEMENTARY         | 2,157      | 4,270.66              |
| 15          | BELMONT ELEMENTARY             | 2,323      | 4,184.48              |
| 16          | LOS ALTOS ELEMENTARY           | 3,863      | 4,123.93              |
| 17          | KEYES UNION ELEMENTARY         | 762        | 4,074.50              |
| 18          | NORTH SACRAMENTO ELEMENTARY    | 4,919      | 4,039.94              |
| 19          | RAVENSWOOD CITY ELEMENTARY     | 3,020      | 4,030.69              |
| 20          | LARKSPUR ELEMENTARY            | 985        | 4,022.22              |
| 21          | ROBLA ELEMENTARY               | 2,083      | 4,017.95              |
| 22          | SANTA BARBARA ELEMENTARY       | 4,549      | 3,981.27              |
| 23          | BRISBANE ELEMENTARY            | 576        | 3,936.08              |
| 24          | REDWOOD CITY ELEMENTARY        | 7,675      | 3,932.78              |
| 25          | MOUNTAIN VIEW ELEMENTARY       | 9,634      | 3,887.29              |
| 26          | SOUTH BAY UNION ELEMENTARY     | 8,336      | 3,882.16              |
| 27          | DEL MAR UNION ELEMENTARY       | 3,556      | 3,866.60              |
| 28          | LOS GATOS UNION ELEMENTARY     | 2,505      | 3,853.00              |
| 29          | THERMALITO UNION ELEMENTARY    | 1,381      | 3,840.44              |
| 30          | WHEATLAND ELEMENTARY           | 1,387      | 3,821.75              |
| 31          | GRASS VALLEY ELEMENTARY        | 1,436      | 3,814.32              |
| 32          | ORINDA UNION ELEMENTARY        | 2,376      | 3,801.66              |
| 33          | GOLETA UNION ELEMENTARY        | 3,631      | 3,794.19              |
| 34          | LAKESIDE UNION ELEMENTARY      | 4,054      | 3,786.70              |
| 35          | ATWATER ELEMENTARY             | 4,472      | 3,772.13              |
| 36          | GOLD OAK UNION ELEMENTARY      | 633        | 3,767.07              |
| 37          | CAMPBELL UNION ELEMENTARY      | 6,541      | 3,764.00              |
| 38          | ANAHEIM ELEMENTARY             | 20,373     | 3,756.82              |
| 39          | ALUM ROCK UNION ELEMENTARY     | 12,898     | 3,721.61              |
| 40          | RICHLAND UNION ELEMENTARY      | 2,849      | 3,721.26              |
| 41          | ROSS VALLEY ELEMENTARY         | 1,690      | 3,716.86              |
| 42          | NATIONAL ELEMENTARY            | 5,959      | 3,703.78              |
| 43          | GUADALUPE UNION ELEMENTARY     | 1,142      | 3,697.38              |
| 44          | CHULA VISTA ELEMENTARY         | 20,598     | 3,680.22              |
| 45          | FRANKLIN-MCKINLEY ELEMENTARY   | 9,418      | 3,661.33              |
| 46          | PIXLEY UNION ELEMENTARY        | 895        | 3,660.73              |
| 47          | EL MONTE CITY ELEMENTARY       | 10,914     | 3,623.80              |
| 48          | RIO LINDA UNION ELEMENTARY     | 9,146      | 3,614.06              |
| 49          | MERCED CITY ELEMENTARY         | 10,193     | 3,609.85              |
| 50          | LA MESA-SPRING VALLEY ELEMENTA | 13,391     | 3,606.95              |

**CLASSIFIED NON-MANAGEMENT SALARY EXPENSE****Top Fifty *Elementary Districts* with ADA over 500****(Object Codes 2100, 2200, 2400, and 2900)****(2004-05 Actual)****Rank based on 283 Elementary Districts**

| <b>Rank</b> | <b>District Name</b>           | <b>ADA</b> | <b>Salary per ADA</b> |
|-------------|--------------------------------|------------|-----------------------|
| 1           | SAN CARLOS ELEMENTARY          | 511        | \$3,819.27            |
| 2           | CAMBRIAN ELEMENTARY            | 639        | 3,646.14              |
| 3           | PORTOLA VALLEY ELEMENTARY      | 609        | 1,908.40              |
| 4           | GOLETA UNION ELEMENTARY        | 3,631      | 1,766.15              |
| 5           | RAVENSWOOD CITY ELEMENTARY     | 3,020      | 1,754.59              |
| 6           | REED UNION ELEMENTARY          | 1,014      | 1,744.97              |
| 7           | WHEATLAND ELEMENTARY           | 1,387      | 1,675.60              |
| 8           | PIXLEY UNION ELEMENTARY        | 895        | 1,668.97              |
| 9           | LAS LOMITAS ELEMENTARY         | 923        | 1,596.50              |
| 10          | KENTFIELD ELEMENTARY           | 952        | 1,518.07              |
| 11          | KERNVILLE UNION ELEMENTARY     | 904        | 1,507.90              |
| 12          | CARDIFF ELEMENTARY             | 623        | 1,504.42              |
| 13          | SOLANA BEACH ELEMENTARY        | 2,601      | 1,494.87              |
| 14          | FORESTHILL UNION ELEMENTARY    | 579        | 1,469.33              |
| 15          | GRANT ELEMENTARY               | 565        | 1,457.34              |
| 16          | RANCHO SANTA FE ELEMENTARY     | 814        | 1,451.92              |
| 17          | DIXIE ELEMENTARY               | 1,741      | 1,426.93              |
| 18          | ALTA VISTA ELEMENTARY          | 506        | 1,418.97              |
| 19          | LA MESA-SPRING VALLEY ELEMENTA | 13,391     | 1,367.93              |
| 20          | EVERGREEN UNION ELEMENTARY     | 894        | 1,367.25              |
| 21          | HILLSBOROUGH CITY ELEMENTARY   | 1,346      | 1,353.33              |
| 22          | BRISBANE ELEMENTARY            | 576        | 1,339.08              |
| 23          | ARCATA ELEMENTARY              | 739        | 1,320.30              |
| 24          | MILL VALLEY ELEMENTARY         | 2,157      | 1,315.76              |
| 25          | ROSS VALLEY ELEMENTARY         | 1,690      | 1,308.73              |
| 26          | PACHECO UNION ELEMENTARY       | 676        | 1,292.55              |
| 27          | RICHGROVE ELEMENTARY           | 683        | 1,288.96              |
| 28          | WEST FRESNO ELEMENTARY         | 795        | 1,246.23              |
| 29          | SAN YSIDRO ELEMENTARY          | 4,894      | 1,238.32              |
| 30          | FORTUNA UNION ELEMENTARY       | 739        | 1,227.65              |
| 31          | HAPPY VALLEY UNION ELEMENTARY  | 569        | 1,223.36              |
| 32          | ORINDA UNION ELEMENTARY        | 2,376      | 1,222.50              |
| 33          | JAMUL-DULZURA UNION ELEMENTARY | 1,133      | 1,216.91              |
| 34          | SUNDALE UNION ELEMENTARY       | 617        | 1,214.90              |
| 35          | WILSONA ELEMENTARY             | 1,955      | 1,214.49              |
| 36          | CENTRALIA ELEMENTARY           | 4,972      | 1,211.08              |
| 37          | WAUGH ELEMENTARY               | 857        | 1,207.40              |
| 38          | CASCADE UNION ELEMENTARY       | 1,506      | 1,206.15              |
| 39          | CENTRAL UNION ELEMENTARY       | 1,827      | 1,201.17              |
| 40          | SULPHUR SPRINGS UNION ELEMENTA | 5,612      | 1,196.12              |
| 41          | CHULA VISTA ELEMENTARY         | 20,598     | 1,195.18              |
| 42          | MAGNOLIA ELEMENTARY            | 6,541      | 1,193.83              |
| 43          | GRASS VALLEY ELEMENTARY        | 1,436      | 1,190.57              |
| 44          | MORAGA ELEMENTARY              | 1,731      | 1,180.74              |
| 45          | TERRA BELLA UNION ELEMENTARY   | 849        | 1,178.03              |
| 46          | ALPINE UNION ELEMENTARY        | 2,234      | 1,175.33              |
| 47          | MENLO PARK CITY ELEMENTARY     | 1,855      | 1,171.86              |
| 48          | FORESTVILLE UNION ELEMENTARY   | 585        | 1,168.94              |
| 49          | LOMA PRIETA JOINT ELEMENTARY   | 630        | 1,163.07              |
| 50          | BASS LAKE ELEMENTARY           | 995        | 1,161.05              |

**STATEWIDE AVERAGE FOR ELEMENTARY DISTRICTS****\$984.88**

**ADMINISTRATOR SALARY EXPENSE**  
**Lowest Fifty Elementary Districts with ADA over 500**  
**(Object Codes 1300 and 2200)**  
**(2004-05 Actual)**  
**Rank based on 283 Elementary Districts**

| <u>Rank</u> | <u>District Name</u>           | <u>ADA</u> | <u>Salary per ADA</u> |
|-------------|--------------------------------|------------|-----------------------|
| 283         | VINELAND ELEMENTARY            | 870        | \$233.60              |
| 282         | WESTSIDE UNION ELEMENTARY      | 7,542      | 235.43                |
| 281         | ROHNERVILLE ELEMENTARY         | 628        | 235.67                |
| 280         | VICTOR ELEMENTARY              | 9,650      | 236.77                |
| 279         | LAKESIDE UNION ELEMENTARY      | 1,299      | 241.91                |
| 278         | ALTA VISTA ELEMENTARY          | 506        | 246.25                |
| 277         | WAUGH ELEMENTARY               | 857        | 247.05                |
| 276         | PACHECO UNION ELEMENTARY       | 676        | 253.90                |
| 275         | WRIGHT ELEMENTARY              | 1,410      | 263.32                |
| 274         | ARVIN UNION ELEMENTARY         | 2,872      | 277.36                |
| 273         | LANCASTER ELEMENTARY           | 15,043     | 278.82                |
| 272         | GRANT ELEMENTARY               | 565        | 280.35                |
| 271         | TWIN HILLS UNION ELEMENTARY    | 612        | 280.84                |
| 270         | RED BLUFF UNION ELEMENTARY     | 2,133      | 285.85                |
| 269         | UPPER LAKE UNION ELEMENTARY    | 572        | 286.97                |
| 268         | SOLVANG ELEMENTARY             | 621        | 287.57                |
| 267         | HICKMAN ELEMENTARY             | 1,030      | 291.90                |
| 266         | ETIWANDA ELEMENTARY            | 11,347     | 295.88                |
| 265         | FAIRFAX ELEMENTARY             | 1,620      | 296.59                |
| 264         | COARSEGOLD UNION ELEMENTARY    | 1,050      | 298.15                |
| 263         | AUBURN UNION ELEMENTARY        | 2,487      | 299.64                |
| 262         | LAMONT ELEMENTARY              | 2,735      | 303.90                |
| 261         | ESCONDIDO UNION ELEMENTARY     | 18,430     | 304.06                |
| 260         | CORNING UNION ELEMENTARY       | 1,888      | 309.28                |
| 259         | FORTUNA UNION ELEMENTARY       | 739        | 310.45                |
| 258         | FORESTVILLE UNION ELEMENTARY   | 585        | 310.65                |
| 257         | YREKA UNION ELEMENTARY         | 956        | 312.26                |
| 256         | BELLEVUE UNION ELEMENTARY      | 1,576      | 313.13                |
| 255         | SANTA BARBARA ELEMENTARY       | 4,549      | 313.15                |
| 254         | WILSONA ELEMENTARY             | 1,955      | 313.90                |
| 253         | EASTSIDE ELEMENTARY            | 2,707      | 314.60                |
| 252         | WASCO UNION ELEMENTARY         | 2,977      | 317.79                |
| 251         | LA MESA-SPRING VALLEY ELEMENTA | 13,391     | 317.84                |
| 250         | KINGSBURG JOINT UNION ELEMENTA | 2,143      | 318.06                |
| 249         | BENNETT VALLEY UNION ELEMENTAR | 907        | 318.07                |
| 248         | ROSEDALE UNION ELEMENTARY      | 4,333      | 318.61                |
| 247         | FRUITVALE ELEMENTARY           | 3,119      | 319.15                |
| 246         | PALMDALE ELEMENTARY            | 21,452     | 322.28                |
| 245         | CUTTEN ELEMENTARY              | 525        | 322.29                |
| 244         | BAKERSFIELD CITY ELEMENTARY    | 26,529     | 322.95                |
| 243         | PERRIS ELEMENTARY              | 5,032      | 322.97                |
| 242         | OXNARD ELEMENTARY              | 15,763     | 323.31                |
| 241         | SALINAS CITY ELEMENTARY        | 7,990      | 329.77                |
| 240         | EAST WHITTIER CITY ELEMENTARY  | 8,717      | 330.09                |
| 239         | HAPPY VALLEY UNION ELEMENTARY  | 569        | 330.43                |
| 238         | MARK WEST UNION ELEMENTARY     | 1,418      | 332.89                |
| 237         | EUREKA UNION ELEMENTARY        | 4,076      | 336.84                |
| 236         | CASTAIC UNION ELEMENTARY       | 3,449      | 337.52                |
| 235         | ROSEVILLE CITY ELEMENTARY      | 7,757      | 338.36                |
| 234         | PLACER HILLS ELEMENTARY        | 1,269      | 339.00                |

**STATEWIDE AVERAGE FOR ELEMENTARY DISTRICTS**

**\$418.46**

**HEALTH AND WELFARE BENEFIT EXPENSE**  
**Top Fifty *Elementary Districts* with ADA over 500**  
**(Object Codes 3401, 3402, 3901, and 3902)**  
**(2004-05 Actual)**

Rank based on 283 Elementary Districts

| <u>Rank</u> | <u>District Name</u>          | <u>ADA</u> | <u>Health and Welfare Benefits per ADA</u> |
|-------------|-------------------------------|------------|--|
| 1           | CAMBRIAN ELEMENTARY           | 639        | \$2,294.31                                 |
| 2           | SAN CARLOS ELEMENTARY         | 511        | 1,916.96                                   |
| 3           | WOODLAKE UNION ELEMENTARY     | 1,554      | 1,219.19                                   |
| 4           | ALTA VISTA ELEMENTARY         | 506        | 1,177.91                                   |
| 5           | RICHGROVE ELEMENTARY          | 683        | 1,143.81                                   |
| 6           | CENTRAL UNION ELEMENTARY      | 1,827      | 1,101.62                                   |
| 7           | TIPTON ELEMENTARY             | 512        | 1,097.79                                   |
| 8           | YREKA UNION ELEMENTARY        | 956        | 1,064.66                                   |
| 9           | PLANADA ELEMENTARY            | 771        | 1,037.10                                   |
| 10          | KERNVILLE UNION ELEMENTARY    | 904        | 1,032.81                                   |
| 11          | UPPER LAKE UNION ELEMENTARY   | 572        | 1,018.58                                   |
| 12          | WILSONA ELEMENTARY            | 1,955      | 1,018.17                                   |
| 13          | TAFT CITY ELEMENTARY          | 2,050      | 1,012.25                                   |
| 14          | LANCASTER ELEMENTARY          | 15,043     | 1,010.16                                   |
| 15          | GOLD OAK UNION ELEMENTARY     | 633        | 1,006.49                                   |
| 16          | BISHOP UNION ELEMENTARY       | 1,335      | 1,003.01                                   |
| 17          | PALERMO UNION ELEMENTARY      | 1,233      | 981.10                                     |
| 18          | TULARE CITY ELEMENTARY        | 7,991      | 969.02                                     |
| 19          | OCEAN VIEW ELEMENTARY         | 2,460      | 965.75                                     |
| 20          | TERRA BELLA UNION ELEMENTARY  | 849        | 960.97                                     |
| 21          | HAPPY VALLEY UNION ELEMENTARY | 569        | 957.39                                     |
| 22          | PLEASANT VIEW ELEMENTARY      | 529        | 957.22                                     |
| 23          | WASHINGTON UNION ELEMENTARY   | 966        | 949.89                                     |
| 24          | MOTHER LODE UNION ELEMENTARY  | 1,485      | 948.03                                     |
| 25          | LOST HILLS UNION ELEMENTARY   | 538        | 943.33                                     |
| 26          | SALINAS CITY ELEMENTARY       | 7,990      | 920.88                                     |
| 27          | STRATHMORE UNION ELEMENTARY   | 734        | 916.29                                     |
| 28          | PIXLEY UNION ELEMENTARY       | 895        | 910.41                                     |
| 29          | VINELAND ELEMENTARY           | 870        | 908.91                                     |
| 30          | SPRECKELS UNION ELEMENTARY    | 908        | 901.26                                     |
| 31          | CHOWCHILLA ELEMENTARY         | 1,717      | 899.34                                     |
| 32          | ARCATA ELEMENTARY             | 739        | 896.88                                     |
| 33          | BASS LAKE ELEMENTARY          | 995        | 896.64                                     |
| 34          | RICHLAND UNION ELEMENTARY     | 2,849      | 889.72                                     |
| 35          | SUSANVILLE ELEMENTARY         | 1,225      | 889.18                                     |
| 36          | WOODVILLE ELEMENTARY          | 595        | 884.26                                     |
| 37          | LIVE OAK ELEMENTARY           | 1,918      | 880.35                                     |
| 38          | KEYES UNION ELEMENTARY        | 762        | 879.75                                     |
| 39          | PALMDALE ELEMENTARY           | 21,452     | 879.73                                     |
| 40          | BEARDSLEY ELEMENTARY          | 1,704      | 870.83                                     |
| 41          | ENTERPRISE ELEMENTARY         | 3,346      | 869.61                                     |
| 42          | GREENFIELD UNION ELEMENTARY   | 7,671      | 866.83                                     |
| 43          | ARMONA UNION ELEMENTARY       | 934        | 860.19                                     |
| 44          | BAKERSFIELD CITY ELEMENTARY   | 26,529     | 858.40                                     |
| 45          | MILL VALLEY ELEMENTARY        | 2,157      | 857.54                                     |
| 46          | WASCO UNION ELEMENTARY        | 2,977      | 852.69                                     |
| 47          | EARLIMART ELEMENTARY          | 1,858      | 851.46                                     |
| 48          | LAKESIDE UNION ELEMENTARY     | 1,299      | 849.03                                     |
| 49          | ALISAL UNION ELEMENTARY       | 7,230      | 844.25                                     |
| 50          | DELANO UNION ELEMENTARY       | 7,186      | 844.01                                     |

**STATEWIDE AVERAGE FOR ELEMENTARY DISTRICTS**

**\$636.86**

**PERSONNEL SALARY AND BENEFIT EXPENSE**

**Top Fifty *Elementary Districts* with ADA over 500**

**(Object Codes 1000, 2000, and 3000)**

**(2004-05 Actual)**

**Rank based on 283 Elementary Districts**

| <u>Rank</u> | <u>District Name</u>           | <u>ADA</u> | <u>Percent of<br/>Total Expense</u> |
|-------------|--------------------------------|------------|-------------------------------------|
| 1           | HOPE ELEMENTARY                | 1,369      | 90.38%                              |
| 2           | EVERGREEN ELEMENTARY           | 12,983     | 89.48                               |
| 3           | MCKINLEYVILLE UNION ELEMENTARY | 1,262      | 89.10                               |
| 4           | GOLETA UNION ELEMENTARY        | 3,631      | 89.03                               |
| 5           | TULARE CITY ELEMENTARY         | 7,991      | 88.70                               |
| 6           | FOUNTAIN VALLEY ELEMENTARY     | 6,071      | 88.50                               |
| 7           | BERRYESSA UNION ELEMENTARY     | 8,193      | 88.25                               |
| 8           | ANAHEIM ELEMENTARY             | 20,373     | 88.22                               |
| 9           | SOULSBYVILLE ELEMENTARY        | 595        | 88.20                               |
| 10          | LA MESA-SPRING VALLEY ELEMENTA | 13,391     | 87.97                               |
| 11          | SULPHUR SPRINGS UNION ELEMENTA | 5,612      | 87.95                               |
| 12          | CENTRAL ELEMENTARY             | 4,913      | 87.94                               |
| 13          | GALT JOINT UNION ELEMENTARY    | 4,199      | 87.82                               |
| 14          | EAST WHITTIER CITY ELEMENTARY  | 8,717      | 87.80                               |
| 15          | WESTMINSTER ELEMENTARY         | 9,708      | 87.80                               |
| 16          | ALTA LOMA ELEMENTARY           | 7,076      | 87.80                               |
| 17          | LOMA PRIETA JOINT ELEMENTARY   | 630        | 87.76                               |
| 18          | LAFAYETTE ELEMENTARY           | 3,196      | 87.59                               |
| 19          | HOLLISTER ELEMENTARY           | 5,902      | 87.25                               |
| 20          | BUCKEYE UNION ELEMENTARY       | 4,354      | 87.09                               |
| 21          | BURTON ELEMENTARY              | 2,975      | 87.04                               |
| 22          | FRUITVALE ELEMENTARY           | 3,119      | 86.94                               |
| 23          | MILLBRAE ELEMENTARY            | 2,028      | 86.92                               |
| 24          | ALPINE UNION ELEMENTARY        | 2,234      | 86.91                               |
| 25          | SANTEE ELEMENTARY              | 6,529      | 86.83                               |
| 26          | ROBLA ELEMENTARY               | 2,083      | 86.76                               |
| 27          | NORTH SACRAMENTO ELEMENTARY    | 4,919      | 86.73                               |
| 28          | KINGSBURG JOINT UNION ELEMENTA | 2,143      | 86.70                               |
| 29          | SARATOGA UNION ELEMENTARY      | 2,412      | 86.68                               |
| 30          | ORCUTT UNION ELEMENTARY        | 4,528      | 86.64                               |
| 31          | SUNDALE UNION ELEMENTARY       | 617        | 86.59                               |
| 32          | MOUNTAIN VIEW ELEMENTARY       | 3,278      | 86.48                               |
| 33          | RIO LINDA UNION ELEMENTARY     | 9,146      | 86.40                               |
| 34          | SONORA ELEMENTARY              | 769        | 86.37                               |
| 35          | SOQUEL ELEMENTARY              | 1,804      | 86.35                               |
| 36          | WAUGH ELEMENTARY               | 857        | 86.26                               |
| 37          | CARDIFF ELEMENTARY             | 623        | 86.18                               |
| 38          | ATWATER ELEMENTARY             | 4,472      | 86.14                               |
| 39          | PLEASANT RIDGE UNION ELEMENTAR | 1,943      | 86.11                               |
| 40          | PALERMO UNION ELEMENTARY       | 1,233      | 86.10                               |
| 41          | SOUTH WHITTIER ELEMENTARY      | 4,277      | 86.10                               |
| 42          | SUNNYVALE ELEMENTARY           | 5,805      | 86.10                               |
| 43          | CASTAIC UNION ELEMENTARY       | 3,449      | 86.09                               |
| 44          | MENIFEE UNION ELEMENTARY       | 6,218      | 85.88                               |
| 45          | LANCASTER ELEMENTARY           | 15,043     | 85.79                               |
| 46          | OCEAN VIEW ELEMENTARY          | 9,666      | 85.64                               |
| 47          | MERCED CITY ELEMENTARY         | 10,193     | 85.53                               |
| 48          | LOS NIETOS ELEMENTARY          | 2,223      | 85.45                               |
| 49          | SOUTH BAY UNION ELEMENTARY     | 8,336      | 85.35                               |
| 50          | LAMMERSVILLE ELEMENTARY        | 599        | 85.33                               |

|   |               |
|---|---------------|
| <b>STATEWIDE AVERAGE FOR ELEMENTARY DISTRICTS</b> | <b>81.64%</b> |
|---|---------------|

**CLASSROOM PERSONNEL EXPENSE**  
**Top Fifty *Elementary Districts* with ADA over 500**  
**(Classroom Personnel Expense per E.C. 41372)**  
**(2004-05 Actual)**

Rank based on 283 Elementary Districts

| <u>Rank</u> | <u>District Name</u>           | <u>ADA</u> | <u>Percent of<br/>Current Expense</u> |
|-------------|--------------------------------|------------|---------------------------------------|
| 1           | ROHNERVILLE ELEMENTARY         | 628        | 75.40%                                |
| 2           | WOODVILLE ELEMENTARY           | 595        | 74.91                                 |
| 3           | HOPE ELEMENTARY                | 1,369      | 74.39                                 |
| 4           | PLEASANT RIDGE UNION ELEMENTAR | 1,943      | 74.07                                 |
| 5           | SUNDALE UNION ELEMENTARY       | 617        | 74.01                                 |
| 6           | CUTTEN ELEMENTARY              | 525        | 73.72                                 |
| 7           | SONORA ELEMENTARY              | 769        | 73.26                                 |
| 8           | EVERGREEN ELEMENTARY           | 12,983     | 73.17                                 |
| 9           | TULARE CITY ELEMENTARY         | 7,991      | 72.97                                 |
| 10          | EAST WHITTIER CITY ELEMENTARY  | 8,717      | 71.84                                 |
| 11          | FORTUNA UNION ELEMENTARY       | 739        | 71.58                                 |
| 12          | EXETER UNION ELEMENTARY        | 1,916      | 71.48                                 |
| 13          | MCKINLEYVILLE UNION ELEMENTARY | 1,262      | 71.00                                 |
| 14          | WILSONA ELEMENTARY             | 1,955      | 70.54                                 |
| 15          | SOULSBYVILLE ELEMENTARY        | 595        | 70.51                                 |
| 16          | CYPRESS ELEMENTARY             | 4,312      | 70.44                                 |
| 17          | MOUNTAIN VIEW ELEMENTARY       | 3,278      | 70.39                                 |
| 18          | GUADALUPE UNION ELEMENTARY     | 1,142      | 70.33                                 |
| 19          | BRENTWOOD UNION ELEMENTARY     | 6,291      | 70.28                                 |
| 20          | GRASS VALLEY ELEMENTARY        | 1,436      | 70.24                                 |
| 21          | ETIWANDA ELEMENTARY            | 11,347     | 70.17                                 |
| 22          | TWIN HILLS UNION ELEMENTARY    | 612        | 70.14                                 |
| 23          | HOLLISTER ELEMENTARY           | 5,902      | 70.13                                 |
| 24          | MCSWAIN UNION ELEMENTARY       | 772        | 70.12                                 |
| 25          | SANTA RITA UNION ELEMENTARY    | 2,903      | 69.94                                 |
| 26          | WESTMINSTER ELEMENTARY         | 9,708      | 69.67                                 |
| 27          | BURTON ELEMENTARY              | 2,975      | 69.64                                 |
| 28          | WEAVER UNION ELEMENTARY        | 1,845      | 69.55                                 |
| 29          | SANTA BARBARA ELEMENTARY       | 4,549      | 69.50                                 |
| 30          | WESTSIDE UNION ELEMENTARY      | 7,542      | 69.49                                 |
| 31          | CASTAIC UNION ELEMENTARY       | 3,449      | 69.27                                 |
| 32          | JEFFERSON ELEMENTARY           | 6,035      | 69.26                                 |
| 33          | SOLVANG ELEMENTARY             | 621        | 69.18                                 |
| 34          | EASTSIDE ELEMENTARY            | 2,707      | 69.17                                 |
| 35          | VALLECITO UNION ELEMENTARY     | 901        | 69.09                                 |
| 36          | CENTRAL ELEMENTARY             | 4,913      | 69.02                                 |
| 37          | SOUTH BAY UNION ELEMENTARY     | 8,336      | 68.99                                 |
| 38          | COTTONWOOD UNION ELEMENTARY    | 1,176      | 68.91                                 |
| 39          | GOLD OAK UNION ELEMENTARY      | 633        | 68.84                                 |
| 40          | KING CITY UNION ELEMENTARY     | 2,397      | 68.80                                 |
| 41          | PLEASANT VIEW ELEMENTARY       | 529        | 68.76                                 |
| 42          | ALTA LOMA ELEMENTARY           | 7,076      | 68.69                                 |
| 43          | LITTLE LAKE CITY ELEMENTARY    | 4,814      | 68.59                                 |
| 44          | OCEAN VIEW ELEMENTARY          | 9,666      | 68.59                                 |
| 45          | JAMESTOWN ELEMENTARY           | 521        | 68.49                                 |
| 46          | ARCOHE UNION ELEMENTARY        | 524        | 68.46                                 |
| 47          | NEVADA CITY ELEMENTARY         | 1,260      | 68.43                                 |
| 48          | ROSEVILLE CITY ELEMENTARY      | 7,757      | 68.40                                 |
| 49          | HERMOSA BEACH CITY ELEMENTARY  | 1,015      | 68.35                                 |
| 50          | NORTH COUNTY JOINT UNION ELEM. | 510        | 68.27                                 |

**STATEWIDE AVERAGE FOR ELEMENTARY DISTRICTS**

**64.84%**

# **Statistics: Revenues, Expenditures, and Salaries**

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## **Top 50 High School Districts for Selected 2004-05 Teacher Salaries and Expenditure Data**



**LOWEST SCHEDULED SALARY, 2004-05**  
**Top Fifty High School Districts with ADA over 500**  
**(2004-05 J-90)**

Rank based on 76 High School Districts

| <b>Rank</b> | <b>District Name</b>           | <b>Certificated Teacher<br/>Salary Schedule F.T.E.</b> | <b>Lowest<br/>Scheduled Salary</b> |
|-------------|--------------------------------|--|------------------------------------|
| 1           | MOUNTAIN VIEW-LOS ALTOS UNION  | 182.85   | 50,509                             |
| 2           | LOS GATOS-SARATOGA JOINT UNION | 149.90   | 49,067                             |
| 3           | SEQUOIA UNION HIGH             | 415.40   | 47,048                             |
| 4           | SAN MATEO UNION HIGH           | 458.40   | 46,987                             |
| 5           | TAMALPAIS UNION HIGH           | 235.60   | 44,046                             |
| 6           | EAST SIDE UNION HIGH           | 1,127.00   | 42,859                             |
| 7           | FREMONT UNION HIGH             | 459.20   | 41,193                             |
| 8           | FULLERTON JOINT UNION HIGH     | 610.68   | 41,116                             |
| 9           | ANAHEIM UNION HIGH             | 1,362.15   | 40,986                             |
| 10          | JEFFERSON UNION HIGH           | 260.60   | 40,623                             |
| 11          | SAN BENITO HIGH                | 127.08   | 40,447                             |
| 12          | HUNTINGTON BEACH UNION HIGH    | 597.56   | 40,326                             |
| 13          | TULARE JOINT UNION HIGH        | 185.60   | 39,515                             |
| 14          | SANTA MARIA JOINT UNION HIGH   | 292.15   | 39,430                             |
| 15          | EL MONTE UNION HIGH            | 445.00   | 39,376                             |
| 16          | WILLIAM S. HART UNION HIGH     | 1,016.47   | 39,323                             |
| 17          | SAN RAFAEL CITY HIGH           | 111.10   | 39,274                             |
| 18          | OXNARD UNION HIGH              | 668.50   | 39,198                             |
| 19          | LIBERTY UNION HIGH             | 193.23   | 38,484                             |
| 20          | MERCED UNION HIGH              | 458.02   | 38,181                             |
| 21          | KERN UNION HIGH                | 1,506.46   | 38,174                             |
| 22          | BRAWLEY UNION HIGH             | 77.80  | 38,037                             |
| 23          | ESCONDIDO UNION HIGH           | 336.00   | 37,946                             |
| 24          | SANTA YNEZ VALLEY UNION HIGH   | 59.00  | 37,817                             |
| 25          | YOSEMITE UNION HIGH            | 66.00  | 37,645                             |
| 26          | WHITTIER UNION HIGH            | 567.20   | 37,600                             |
| 27          | WASCO UNION HIGH               | 74.00  | 37,578                             |
| 28          | CENTINELA VALLEY HIGH          | 297.00   | 37,524                             |
| 29          | PERRIS UNION HIGH              | 294.00   | 37,470                             |
| 30          | SISKIYOU UNION HIGH            | 58.68  | 37,464                             |
| 31          | NEVADA JOINT UNION HIGH        | 196.76   | 37,109                             |
| 32          | CAMPBELL UNION HIGH            | 328.00   | 37,102                             |
| 33          | SANTA PAULA HIGH               | 69.50  | 37,090                             |
| 34          | ROSEVILLE JOINT UNION HIGH     | 369.70   | 36,927                             |
| 35          | EL DORADO UNION HIGH           | 340.93   | 36,910                             |
| 36          | TAFT UNION HIGH                | 67.00  | 36,800                             |
| 37          | LEMOORE UNION HIGH             | 107.31   | 36,793                             |
| 38          | SUTTER UNION HIGH              | 35.17  | 36,706                             |
| 39          | WOODLAKE UNION HIGH            | 35.33  | 36,677                             |
| 40          | KINGSBURG JOINT UNION HIGH     | 51.00  | 36,438                             |
| 41          | EXETER UNION HIGH              | 48.27  | 36,360                             |
| 42          | SAN DIEGUITO UNION HIGH        | 550.36   | 36,314                             |
| 43          | HANFORD JOINT UNION HIGH       | 157.17   | 36,275                             |
| 44          | CHOWCHILLA UNION HIGH          | 41.00  | 36,269                             |
| 45          | KING CITY JOINT UNION HIGH     | 86.84  | 36,066                             |
| 46          | SHASTA UNION HIGH              | 245.60   | 36,000                             |
| 47          | CHAFFEY UNION HIGH             | 979.00   | 35,962                             |
| 48          | LE GRAND UNION HIGH            | 27.00  | 35,801                             |
| 49          | SALINAS UNION HIGH             | 678.19   | 35,635                             |
| 50          | GRANT JOINT UNION HIGH         | 572.00   | 35,465                             |

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| <b>STATEWIDE AVERAGE FOR HIGH SCHOOL DISTRICTS</b> |
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|                 |
|-----------------|
| <b>\$37,757</b> |
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**SALARY PAID FOR BA+60, AT STEP 10, 2004-05**  
**Top Fifty High School Districts with ADA over 500**  
**(2004-05 J-90)**

**Rank based on 76 High School Districts**

| <b>Rank</b> | <b>District Name</b>           | <b>Certificated Teacher<br/>Salary Schedule F.T.E.</b> | <b>BA+60 Step 10<br/>Salary</b> |
|-------------|--------------------------------|--|---------------------------------|
| 1           | MOUNTAIN VIEW-LOS ALTOS UNION  | 182.85   | 80,372                          |
| 2           | LOS GATOS-SARATOGA JOINT UNION | 149.90   | 75,156                          |
| 3           | ANAHEIM UNION HIGH             | 1,362.15   | 74,580                          |
| 4           | SAN MATEO UNION HIGH           | 458.40   | 74,311                          |
| 5           | SEQUOIA UNION HIGH             | 415.40   | 71,689                          |
| 6           | EAST SIDE UNION HIGH           | 1,127.00   | 70,374                          |
| 7           | OXNARD UNION HIGH              | 668.50   | 70,362                          |
| 8           | TAMALPAIS UNION HIGH           | 235.60   | 68,705                          |
| 9           | HUNTINGTON BEACH UNION HIGH    | 597.56   | 68,681                          |
| 10          | FULLERTON JOINT UNION HIGH     | 610.68   | 67,942                          |
| 11          | SAN DIEGUITO UNION HIGH        | 550.36   | 67,549                          |
| 12          | CHAFFEY UNION HIGH             | 979.00   | 65,451                          |
| 13          | BRAWLEY UNION HIGH             | 77.80  | 65,104                          |
| 14          | SAN RAFAEL CITY HIGH           | 111.10   | 64,897                          |
| 15          | KING CITY JOINT UNION HIGH     | 86.84  | 64,575                          |
| 16          | WHITTIER UNION HIGH            | 567.20   | 64,280                          |
| 17          | FREMONT UNION HIGH             | 459.20   | 64,184                          |
| 18          | CENTRAL UNION HIGH             | 190.00   | 62,832                          |
| 19          | SANTA MARIA JOINT UNION HIGH   | 292.15   | 62,566                          |
| 20          | CAMPBELL UNION HIGH            | 328.00   | 62,364                          |
| 21          | CENTINELA VALLEY HIGH          | 297.00   | 62,255                          |
| 22          | ACALANES UNION HIGH            | 286.00   | 62,244                          |
| 23          | FALLBROOK UNION HIGH           | 171.70   | 61,260                          |
| 24          | WILLIAM S. HART UNION HIGH     | 1,016.47   | 61,126                          |
| 25          | EL MONTE UNION HIGH            | 445.00   | 60,322                          |
| 26          | ANTELOPE VALLEY UNION HIGH     | 944.00   | 59,997                          |
| 27          | PERRIS UNION HIGH              | 294.00   | 59,889                          |
| 28          | LIBERTY UNION HIGH             | 193.23   | 58,758                          |
| 29          | SAN BENITO HIGH                | 127.08   | 58,757                          |
| 30          | TAFT UNION HIGH                | 67.00  | 58,679                          |
| 31          | SWEETWATER UNION HIGH          | 1,788.91   | 58,654                          |
| 32          | SANTA YNEZ VALLEY UNION HIGH   | 59.00  | 58,243                          |
| 33          | ESCONDIDO UNION HIGH           | 336.00   | 58,136                          |
| 34          | SALINAS UNION HIGH             | 678.19   | 57,891                          |
| 35          | GROSSMONT UNION HIGH           | 1,080.86   | 56,970                          |
| 36          | ROSEVILLE JOINT UNION HIGH     | 369.70   | 56,732                          |
| 37          | MERCED UNION HIGH              | 458.02   | 56,691                          |
| 38          | JEFFERSON UNION HIGH           | 260.60   | 56,337                          |
| 39          | GALT JOINT UNION HIGH          | 113.80   | 56,316                          |
| 40          | VICTOR VALLEY UNION HIGH       | 413.19   | 56,125                          |
| 41          | SONORA UNION HIGH              | 83.48  | 56,055                          |
| 42          | WASCO UNION HIGH               | 74.00  | 55,792                          |
| 43          | SHASTA UNION HIGH              | 245.60   | 55,518                          |
| 44          | RED BLUFF UNION HIGH           | 97.20  | 55,304                          |
| 45          | HANFORD JOINT UNION HIGH       | 157.17   | 55,244                          |
| 46          | TULARE JOINT UNION HIGH        | 185.60   | 55,205                          |
| 47          | SANTA PAULA HIGH               | 69.50  | 55,202                          |
| 48          | NEVADA JOINT UNION HIGH        | 196.76   | 55,038                          |
| 49          | KERN UNION HIGH                | 1,506.46   | 54,784                          |
| 50          | ANDERSON UNION HIGH            | 109.14   | 54,065                          |

**STATEWIDE AVERAGE FOR HIGH SCHOOL DISTRICTS**

**\$61,637**

**MAXIMUM SCHEDULED SALARY, 2004-05**  
**Top Fifty High School Districts with ADA over 500**  
**(2004-05 J-90)**

**Rank based on 76 High School Districts**

| <b>Rank</b> | <b>District Name</b>           | <b>Certificated Teacher<br/>Salary Schedule F.T.E.</b> | <b>Maximum<br/>Scheduled Salary</b> |
|-------------|--------------------------------|--|-------------------------------------|
| 1           | LOS GATOS-SARATOGA JOINT UNION | 149.90   | 97,312                              |
| 2           | KING CITY JOINT UNION HIGH     | 86.84  | 95,806                              |
| 3           | MOUNTAIN VIEW-LOS ALTOS UNION  | 182.85   | 95,437                              |
| 4           | FULLERTON JOINT UNION HIGH     | 610.68   | 88,460                              |
| 5           | SAN MATEO UNION HIGH           | 458.40   | 87,526                              |
| 6           | SEQUOIA UNION HIGH             | 415.40   | 87,092                              |
| 7           | EAST SIDE UNION HIGH           | 1,127.00   | 86,844                              |
| 8           | BRAWLEY UNION HIGH             | 77.80  | 86,105                              |
| 9           | ANAHEIM UNION HIGH             | 1,362.15   | 85,668                              |
| 10          | HUNTINGTON BEACH UNION HIGH    | 597.56   | 85,589                              |
| 11          | CHAFFEY UNION HIGH             | 979.00   | 85,230                              |
| 12          | TAMALPAIS UNION HIGH           | 235.60   | 84,039                              |
| 13          | SAN DIEGUITO UNION HIGH        | 550.36   | 83,347                              |
| 14          | KERN UNION HIGH                | 1,506.46   | 81,843                              |
| 15          | WHITTIER UNION HIGH            | 567.20   | 80,708                              |
| 16          | ANTELOPE VALLEY UNION HIGH     | 944.00   | 80,204                              |
| 17          | BRET HARTE UNION HIGH          | 47.00  | 79,377                              |
| 18          | SAN RAFAEL CITY HIGH           | 111.10   | 79,361                              |
| 19          | CENTINELA VALLEY HIGH          | 297.00   | 79,066                              |
| 20          | CENTRAL UNION HIGH             | 190.00   | 79,045                              |
| 21          | CAMPBELL UNION HIGH            | 328.00   | 78,751                              |
| 22          | SALINAS UNION HIGH             | 678.19   | 78,542                              |
| 23          | FREMONT UNION HIGH             | 459.20   | 78,028                              |
| 24          | ACALANES UNION HIGH            | 286.00   | 78,012                              |
| 25          | EL MONTE UNION HIGH            | 445.00   | 77,765                              |
| 26          | ESCONDIDO UNION HIGH           | 336.00   | 77,599                              |
| 27          | WILLIAM S. HART UNION HIGH     | 1,016.47   | 77,568                              |
| 28          | SWEETWATER UNION HIGH          | 1,788.91   | 76,778                              |
| 29          | OXNARD UNION HIGH              | 668.50   | 76,109                              |
| 30          | FALLBROOK UNION HIGH           | 171.70   | 75,740                              |
| 31          | SAN BENITO HIGH                | 127.08   | 75,033                              |
| 32          | TAFT UNION HIGH                | 67.00  | 74,987                              |
| 33          | SANTA MARIA JOINT UNION HIGH   | 292.15   | 74,911                              |
| 34          | LEMOORE UNION HIGH             | 107.31   | 74,897                              |
| 35          | GROSSMONT UNION HIGH           | 1,080.86   | 74,826                              |
| 36          | GALT JOINT UNION HIGH          | 113.80   | 74,654                              |
| 37          | PERRIS UNION HIGH              | 294.00   | 74,565                              |
| 38          | ROSEVILLE JOINT UNION HIGH     | 369.70   | 74,306                              |
| 39          | LIBERTY UNION HIGH             | 193.23   | 74,152                              |
| 40          | SANTA YNEZ VALLEY UNION HIGH   | 59.00  | 74,024                              |
| 41          | TULARE JOINT UNION HIGH        | 185.60   | 72,800                              |
| 42          | MERCED UNION HIGH              | 458.02   | 72,531                              |
| 43          | ANDERSON UNION HIGH            | 109.14   | 72,476                              |
| 44          | HANFORD JOINT UNION HIGH       | 157.17   | 72,210                              |
| 45          | SHASTA UNION HIGH              | 245.60   | 72,161                              |
| 46          | BISHOP JOINT UNION HIGH        | 38.93  | 71,629                              |
| 47          | NEVADA JOINT UNION HIGH        | 196.76   | 71,501                              |
| 48          | KINGSBURG JOINT UNION HIGH     | 51.00  | 71,177                              |
| 49          | PLACER UNION HIGH              | 234.38   | 71,060                              |
| 50          | GRANT JOINT UNION HIGH         | 572.00   | 70,987                              |

**STATEWIDE AVERAGE FOR HIGH SCHOOL DISTRICTS**

**\$78,175**

**AVERAGE SCHEDULED SALARY, 2004-05**  
**Top Fifty High School Districts with ADA over 500**  
**(2004-05 J-90)**

Rank based on 76 High School Districts

| <u>Rank</u> | <u>District Name</u>           | <u>Certificated Teacher<br/>Salary Schedule F.T.E.</u> | <u>Average<br/>Scheduled Salary</u> |
|-------------|--------------------------------|--|-------------------------------------|
| 1           | MOUNTAIN VIEW-LOS ALTOS UNION  | 182.85   | 78,615                              |
| 2           | LOS GATOS-SARATOGA JOINT UNION | 149.90   | 78,167                              |
| 3           | SAN MATEO UNION HIGH           | 458.40   | 73,095                              |
| 4           | SEQUOIA UNION HIGH             | 415.40   | 70,055                              |
| 5           | TAMALPAIS UNION HIGH           | 235.60   | 69,780                              |
| 6           | EAST SIDE UNION HIGH           | 1,127.00   | 69,280                              |
| 7           | FULLERTON JOINT UNION HIGH     | 610.68   | 68,495                              |
| 8           | HUNTINGTON BEACH UNION HIGH    | 597.56   | 67,757                              |
| 9           | ANAHEIM UNION HIGH             | 1,362.15   | 67,329                              |
| 10          | CHAFFEY UNION HIGH             | 979.00   | 66,397                              |
| 11          | ACALANES UNION HIGH            | 286.00   | 63,439                              |
| 12          | SANTA YNEZ VALLEY UNION HIGH   | 59.00  | 62,947                              |
| 13          | KING CITY JOINT UNION HIGH     | 86.84  | 62,864                              |
| 14          | SAN DIEGUITO UNION HIGH        | 550.36   | 62,487                              |
| 15          | SANTA MARIA JOINT UNION HIGH   | 292.15   | 62,113                              |
| 16          | OXNARD UNION HIGH              | 668.50   | 61,720                              |
| 17          | BRAWLEY UNION HIGH             | 77.80  | 61,200                              |
| 18          | FREMONT UNION HIGH             | 459.20   | 60,882                              |
| 19          | CENTRAL UNION HIGH             | 190.00   | 60,843                              |
| 20          | SAN RAFAEL CITY HIGH           | 111.10   | 60,687                              |
| 21          | WHITTIER UNION HIGH            | 567.20   | 60,192                              |
| 22          | SWEETWATER UNION HIGH          | 1,788.91   | 59,898                              |
| 23          | WILLIAM S. HART UNION HIGH     | 1,016.47   | 59,805                              |
| 24          | EL MONTE UNION HIGH            | 445.00   | 59,351                              |
| 25          | BISHOP JOINT UNION HIGH        | 38.93  | 59,312                              |
| 26          | NEVADA JOINT UNION HIGH        | 196.76   | 59,306                              |
| 27          | FALLBROOK UNION HIGH           | 171.70   | 59,069                              |
| 28          | EXETER UNION HIGH              | 48.27  | 58,788                              |
| 29          | CAMPBELL UNION HIGH            | 328.00   | 58,604                              |
| 30          | PLACER UNION HIGH              | 234.38   | 58,576                              |
| 31          | TULARE JOINT UNION HIGH        | 185.60   | 57,937                              |
| 32          | ROSEVILLE JOINT UNION HIGH     | 369.70   | 57,787                              |
| 33          | RED BLUFF UNION HIGH           | 97.20  | 57,638                              |
| 34          | GROSSMONT UNION HIGH           | 1,080.86   | 57,582                              |
| 35          | TAFT UNION HIGH                | 67.00  | 57,559                              |
| 36          | SALINAS UNION HIGH             | 678.19   | 57,500                              |
| 37          | SHASTA UNION HIGH              | 245.60   | 57,472                              |
| 38          | SONORA UNION HIGH              | 83.48  | 57,353                              |
| 39          | SAN BENITO HIGH                | 127.08   | 57,146                              |
| 40          | WEST SONOMA COUNTY UNION HIGH  | 141.65   | 57,111                              |
| 41          | ANDERSON UNION HIGH            | 109.14   | 56,967                              |
| 42          | ESCONDIDO UNION HIGH           | 336.00   | 56,179                              |
| 43          | FORTUNA UNION HIGH             | 47.60  | 56,054                              |
| 44          | EL DORADO UNION HIGH           | 340.93   | 55,745                              |
| 45          | LIBERTY UNION HIGH             | 193.23   | 55,717                              |
| 46          | MERCED UNION HIGH              | 458.02   | 55,536                              |
| 47          | KINGSBURG JOINT UNION HIGH     | 51.00  | 55,476                              |
| 48          | JEFFERSON UNION HIGH           | 260.60   | 55,209                              |
| 49          | YOSEMITE UNION HIGH            | 66.00  | 54,896                              |
| 50          | YREKA UNION HIGH               | 41.66  | 54,878                              |

**STATEWIDE AVERAGE FOR HIGH SCHOOL DISTRICTS**

**\$60,262**

**CERTIFICATED NON-MANAGEMENT SALARY EXPENSE****Top Fifty *High School Districts* with ADA over 500****(Object Codes 1100, 1200, and 1900)****(2004-05 Actual)****Rank based on 76 High School Districts**

| <b>Rank</b> | <b>District Name</b>           | <b>ADA</b> | <b>Salary per ADA</b> |
|-------------|--------------------------------|------------|-----------------------|
| 1           | TAFT UNION HIGH                | 915        | \$5,854.16            |
| 2           | TAMALPAIS UNION HIGH           | 3,676      | 4,937.93              |
| 3           | SUMMERSVILLE UNION HIGH        | 568        | 4,569.74              |
| 4           | SAN MATEO UNION HIGH           | 7,992      | 4,559.65              |
| 5           | SISKIYOU UNION HIGH            | 731        | 4,512.71              |
| 6           | MOUNTAIN VIEW-LOS ALTOS UNION  | 3,447      | 4,415.40              |
| 7           | SEQUOIA UNION HIGH             | 7,306      | 4,361.61              |
| 8           | LOS GATOS-SARATOGA JOINT UNION | 2,940      | 4,119.21              |
| 9           | EAST SIDE UNION HIGH           | 23,253     | 3,913.22              |
| 10          | SAN RAFAEL CITY HIGH           | 1,999      | 3,838.37              |
| 11          | WEST SONOMA COUNTY UNION HIGH  | 2,432      | 3,764.27              |
| 12          | TULARE JOINT UNION HIGH        | 4,068      | 3,741.58              |
| 13          | SWEETWATER UNION HIGH          | 38,045     | 3,711.31              |
| 14          | ACALANES UNION HIGH            | 5,663      | 3,621.69              |
| 15          | WHEATLAND HIGH                 | 619        | 3,618.83              |
| 16          | BISHOP JOINT UNION HIGH        | 771        | 3,568.14              |
| 17          | ANAHEIM UNION HIGH             | 30,970     | 3,566.15              |
| 18          | GRANT JOINT UNION HIGH         | 11,434     | 3,506.19              |
| 19          | CHAFFEY UNION HIGH             | 22,746     | 3,504.48              |
| 20          | SALINAS UNION HIGH             | 12,711     | 3,470.09              |
| 21          | OXNARD UNION HIGH              | 14,480     | 3,463.25              |
| 22          | SONORA UNION HIGH              | 1,563      | 3,462.46              |
| 23          | BRAWLEY UNION HIGH             | 1,840      | 3,443.85              |
| 24          | YREKA UNION HIGH               | 808        | 3,443.30              |
| 25          | RED BLUFF UNION HIGH           | 1,879      | 3,439.01              |
| 26          | GROSSMONT UNION HIGH           | 20,843     | 3,437.84              |
| 27          | SANTA BARBARA HIGH             | 9,913      | 3,431.55              |
| 28          | NORTHERN HUMBOLDT UNION HIGH   | 1,802      | 3,422.74              |
| 29          | SANTA YNEZ VALLEY UNION HIGH   | 1,104      | 3,417.11              |
| 30          | EL MONTE UNION HIGH            | 9,619      | 3,412.69              |
| 31          | WHITTIER UNION HIGH            | 12,235     | 3,409.21              |
| 32          | SAN DIEGUITO UNION HIGH        | 11,523     | 3,374.57              |
| 33          | ANDERSON UNION HIGH            | 1,940      | 3,369.48              |
| 34          | CENTINELA VALLEY HIGH          | 6,909      | 3,369.19              |
| 35          | WASCO UNION HIGH               | 1,382      | 3,361.86              |
| 36          | NEVADA JOINT UNION HIGH        | 3,862      | 3,358.75              |
| 37          | KERN UNION HIGH                | 30,237     | 3,347.85              |
| 38          | BRET HARTE UNION HIGH          | 932        | 3,332.69              |
| 39          | FALLBROOK UNION HIGH           | 3,063      | 3,330.42              |
| 40          | CENTRAL UNION HIGH             | 3,852      | 3,327.45              |
| 41          | FORTUNA UNION HIGH             | 1,025      | 3,326.62              |
| 42          | SAN BENITO HIGH                | 2,821      | 3,289.64              |
| 43          | FULLERTON JOINT UNION HIGH     | 14,365     | 3,289.00              |
| 44          | PLACER UNION HIGH              | 4,417      | 3,272.72              |
| 45          | GALT JOINT UNION HIGH          | 2,002      | 3,265.71              |
| 46          | WILLIAM S. HART UNION HIGH     | 19,892     | 3,240.10              |
| 47          | JEFFERSON UNION HIGH           | 5,105      | 3,232.27              |
| 48          | EL DORADO UNION HIGH           | 6,665      | 3,220.22              |
| 49          | SHASTA UNION HIGH              | 5,031      | 3,217.79              |
| 50          | LEMOORE UNION HIGH             | 1,977      | 3,202.38              |

**STATEWIDE AVERAGE FOR HIGH SCHOOL DISTRICTS****\$3,435.42**

**CLASSIFIED NON-MANAGEMENT SALARY EXPENSE**

**Top Fifty *High School Districts* with ADA over 500**

**(Object Codes 2100, 2200, 2400, and 2900)**

**(2004-05 Actual)**

**Rank based on 76 High School Districts**

| <u>Rank</u> | <u>District Name</u>           | <u>ADA</u> | <u>Salary per ADA</u> |
|-------------|--------------------------------|------------|-----------------------|
| 1           | TAFT UNION HIGH                | 915        | \$3,156.77            |
| 2           | SEQUOIA UNION HIGH             | 7,306      | 1,795.82              |
| 3           | SAN MATEO UNION HIGH           | 7,992      | 1,726.83              |
| 4           | YOSEMITE UNION HIGH            | 1,285      | 1,706.00              |
| 5           | MOUNTAIN VIEW-LOS ALTOS UNION  | 3,447      | 1,681.50              |
| 6           | TAMALPAIS UNION HIGH           | 3,676      | 1,617.95              |
| 7           | GRANT JOINT UNION HIGH         | 11,434     | 1,614.69              |
| 8           | LASSEN UNION HIGH              | 1,030      | 1,537.52              |
| 9           | KERN UNION HIGH                | 30,237     | 1,496.07              |
| 10          | GROSSMONT UNION HIGH           | 20,843     | 1,443.66              |
| 11          | DELANO JOINT UNION HIGH        | 3,900      | 1,431.19              |
| 12          | HUNTINGTON BEACH UNION HIGH    | 14,548     | 1,401.60              |
| 13          | SONORA UNION HIGH              | 1,563      | 1,392.46              |
| 14          | RED BLUFF UNION HIGH           | 1,879      | 1,334.63              |
| 15          | BRET HARTE UNION HIGH          | 932        | 1,306.51              |
| 16          | SUMMERSVILLE UNION HIGH        | 568        | 1,292.80              |
| 17          | LOS GATOS-SARATOGA JOINT UNION | 2,940      | 1,289.98              |
| 18          | SAN DIEGUITO UNION HIGH        | 11,523     | 1,289.97              |
| 19          | LEMOORE UNION HIGH             | 1,977      | 1,289.44              |
| 20          | SWEETWATER UNION HIGH          | 38,045     | 1,285.62              |
| 21          | EXETER UNION HIGH              | 1,070      | 1,283.24              |
| 22          | BISHOP JOINT UNION HIGH        | 771        | 1,248.24              |
| 23          | ESCONDIDO UNION HIGH           | 7,356      | 1,236.20              |
| 24          | FORTUNA UNION HIGH             | 1,025      | 1,227.65              |
| 25          | SAN RAFAEL CITY HIGH           | 1,999      | 1,224.05              |
| 26          | EL MONTE UNION HIGH            | 9,619      | 1,219.15              |
| 27          | SANTA MARIA JOINT UNION HIGH   | 6,509      | 1,204.91              |
| 28          | FULLERTON JOINT UNION HIGH     | 14,365     | 1,190.33              |
| 29          | WHITTIER UNION HIGH            | 12,235     | 1,177.07              |
| 30          | VICTOR VALLEY UNION HIGH       | 8,459      | 1,169.92              |
| 31          | FALLBROOK UNION HIGH           | 3,063      | 1,168.93              |
| 32          | OROVILLE UNION HIGH            | 2,562      | 1,166.53              |
| 33          | SAN BENITO HIGH                | 2,821      | 1,143.46              |
| 34          | WASHINGTON UNION HIGH          | 1,063      | 1,139.32              |
| 35          | JEFFERSON UNION HIGH           | 5,105      | 1,139.18              |
| 36          | ANAHEIM UNION HIGH             | 30,970     | 1,130.08              |
| 37          | SISKIYOU UNION HIGH            | 731        | 1,120.10              |
| 38          | WILLIAM S. HART UNION HIGH     | 19,892     | 1,111.11              |
| 39          | EAST SIDE UNION HIGH           | 23,253     | 1,108.12              |
| 40          | CENTINELA VALLEY HIGH          | 6,909      | 1,103.09              |
| 41          | LIBERTY UNION HIGH             | 4,911      | 1,101.70              |
| 42          | NORTHERN HUMBOLDT UNION HIGH   | 1,802      | 1,100.02              |
| 43          | EL DORADO UNION HIGH           | 6,665      | 1,095.29              |
| 44          | ACALANES UNION HIGH            | 5,663      | 1,076.17              |
| 45          | GALT JOINT UNION HIGH          | 2,002      | 1,071.35              |
| 46          | ANTELOPE VALLEY UNION HIGH     | 20,520     | 1,070.89              |
| 47          | WEST SONOMA COUNTY UNION HIGH  | 2,432      | 1,069.73              |
| 48          | TULARE JOINT UNION HIGH        | 4,068      | 1,066.67              |
| 49          | BRAWLEY UNION HIGH             | 1,840      | 1,064.09              |
| 50          | CHOWCHILLA UNION HIGH          | 819        | 1,051.54              |

**STATEWIDE AVERAGE FOR HIGH SCHOOL DISTRICTS**

**\$1198.72**

**ADMINISTRATOR SALARY EXPENSE**  
**Lowest Fifty *High School Districts* with ADA over 500**  
**(Object Codes 1300 and 2200)**  
**(2004-05 Actual)**  
**Rank based on 76 High School Districts**

| <u>Rank</u> | <u>District Name</u>          | <u>ADA</u> | <u>Salary per ADA</u> |
|-------------|-------------------------------|------------|-----------------------|
| 76          | SUTTER UNION HIGH             | 792        | \$270.92              |
| 75          | JEFFERSON UNION HIGH          | 5,105      | 310.32                |
| 74          | FORTUNA UNION HIGH            | 1,025      | 314.98                |
| 73          | PERRIS UNION HIGH             | 6,991      | 317.96                |
| 72          | CHAFFEY UNION HIGH            | 22,746     | 318.44                |
| 71          | WHITTIER UNION HIGH           | 12,235     | 329.68                |
| 70          | ANAHEIM UNION HIGH            | 30,970     | 346.57                |
| 69          | KING CITY JOINT UNION HIGH    | 2,006      | 353.83                |
| 68          | SANTA BARBARA HIGH            | 9,913      | 355.73                |
| 67          | WOODLAKE UNION HIGH           | 735        | 360.61                |
| 66          | OXNARD UNION HIGH             | 14,480     | 362.56                |
| 65          | KINGSBURG JOINT UNION HIGH    | 1,062      | 367.52                |
| 64          | CHOWCHILLA UNION HIGH         | 819        | 368.85                |
| 63          | OROVILLE UNION HIGH           | 2,562      | 370.39                |
| 62          | EXETER UNION HIGH             | 1,070      | 372.37                |
| 61          | WEST SONOMA COUNTY UNION HIGH | 2,432      | 376.66                |
| 60          | NORTHERN HUMBOLDT UNION HIGH  | 1,802      | 378.81                |
| 59          | WILLIAM S. HART UNION HIGH    | 19,892     | 382.68                |
| 58          | FULLERTON JOINT UNION HIGH    | 14,365     | 385.43                |
| 57          | VICTOR VALLEY UNION HIGH      | 8,459      | 385.69                |
| 56          | SWEETWATER UNION HIGH         | 38,045     | 388.59                |
| 55          | EAST SIDE UNION HIGH          | 23,253     | 388.70                |
| 54          | ANTELOPE VALLEY UNION HIGH    | 20,520     | 389.82                |
| 53          | GROSSMONT UNION HIGH          | 20,843     | 391.13                |
| 52          | WHEATLAND HIGH                | 619        | 391.88                |
| 51          | KERN UNION HIGH               | 30,237     | 403.14                |
| 50          | SAN DIEGUITO UNION HIGH       | 11,523     | 417.64                |
| 49          | CENTRAL UNION HIGH            | 3,852      | 421.86                |
| 48          | ANDERSON UNION HIGH           | 1,940      | 424.80                |
| 47          | SANTA MARIA JOINT UNION HIGH  | 6,509      | 426.18                |
| 46          | NEVADA JOINT UNION HIGH       | 3,862      | 426.24                |
| 45          | TULARE JOINT UNION HIGH       | 4,068      | 434.79                |
| 44          | ESCONDIDO UNION HIGH          | 7,356      | 437.88                |
| 43          | ROSEVILLE JOINT UNION HIGH    | 7,847      | 438.51                |
| 42          | WASHINGTON UNION HIGH         | 1,063      | 442.88                |
| 41          | EL MONTE UNION HIGH           | 9,619      | 447.08                |
| 40          | PLACER UNION HIGH             | 4,417      | 453.01                |
| 39          | ACALANES UNION HIGH           | 5,663      | 463.16                |
| 38          | BRAWLEY UNION HIGH            | 1,840      | 466.67                |
| 37          | BISHOP JOINT UNION HIGH       | 771        | 466.85                |
| 36          | CAMPBELL UNION HIGH           | 7,272      | 470.57                |
| 35          | SALINAS UNION HIGH            | 12,711     | 471.44                |
| 34          | BRET HARTE UNION HIGH         | 932        | 478.79                |
| 33          | EL DORADO UNION HIGH          | 6,665      | 482.21                |
| 32          | YOSEMITE UNION HIGH           | 1,285      | 487.06                |
| 31          | FALLBROOK UNION HIGH          | 3,063      | 488.35                |
| 30          | SHASTA UNION HIGH             | 5,031      | 489.81                |
| 29          | HANFORD JOINT UNION HIGH      | 3,426      | 499.46                |
| 28          | SAN BENITO HIGH               | 2,821      | 500.96                |
| 27          | MERCED UNION HIGH             | 9,501      | 504.91                |

**STATEWIDE AVERAGE FOR HIGH SCHOOL DISTRICTS**

**\$432.80**

**HEALTH AND WELFARE BENEFIT EXPENSE**  
**Top Fifty *High School Districts* with ADA over 500**  
**(Object Codes 3401, 3402, 3901, and 3902)**  
**(2004-05 Actual)**

Rank based on 76 High School Districts

| <u>Rank</u> | <u>District Name</u>           | <u>ADA</u> | <u>Health and Welfare<br/>Benefits per ADA</u> |
|-------------|--------------------------------|------------|--|
| 1           | TAFT UNION HIGH                | 915        | \$2,201.35                                     |
| 2           | BISHOP JOINT UNION HIGH        | 771        | 1,297.77                                       |
| 3           | WHEATLAND HIGH                 | 619        | 1,169.40                                       |
| 4           | WASHINGTON UNION HIGH          | 1,063      | 1,160.24                                       |
| 5           | OROVILLE UNION HIGH            | 2,562      | 1,146.60                                       |
| 6           | CORNING UNION HIGH             | 983        | 1,101.16                                       |
| 7           | WOODLAKE UNION HIGH            | 735        | 1,044.70                                       |
| 8           | WASCO UNION HIGH               | 1,382      | 989.35   |
| 9           | DELANO JOINT UNION HIGH        | 3,900      | 987.22   |
| 10          | ANDERSON UNION HIGH            | 1,940      | 983.29   |
| 11          | TULARE JOINT UNION HIGH        | 4,068      | 978.99   |
| 12          | WEST SONOMA COUNTY UNION HIGH  | 2,432      | 976.24   |
| 13          | MERCED UNION HIGH              | 9,501      | 970.83   |
| 14          | SISKIYOU UNION HIGH            | 731        | 967.62   |
| 15          | TAMALPAIS UNION HIGH           | 3,676      | 951.87   |
| 16          | SAN MATEO UNION HIGH           | 7,992      | 943.01   |
| 17          | LASSEN UNION HIGH              | 1,030      | 940.52   |
| 18          | FORTUNA UNION HIGH             | 1,025      | 927.72   |
| 19          | LE GRAND UNION HIGH            | 558        | 919.67   |
| 20          | KING CITY JOINT UNION HIGH     | 2,006      | 918.02   |
| 21          | MOUNTAIN VIEW-LOS ALTOS UNION  | 3,447      | 902.54   |
| 22          | KINGSBURG JOINT UNION HIGH     | 1,062      | 902.45   |
| 23          | NORTHERN HUMBOLDT UNION HIGH   | 1,802      | 855.81   |
| 24          | SALINAS UNION HIGH             | 12,711     | 836.83   |
| 25          | VICTOR VALLEY UNION HIGH       | 8,459      | 829.09   |
| 26          | SEQUOIA UNION HIGH             | 7,306      | 826.39   |
| 27          | SHASTA UNION HIGH              | 5,031      | 818.66   |
| 28          | EXETER UNION HIGH              | 1,070      | 810.44   |
| 29          | EAST SIDE UNION HIGH           | 23,253     | 804.06   |
| 30          | SAN BENITO HIGH                | 2,821      | 803.38   |
| 31          | YOSEMITE UNION HIGH            | 1,285      | 786.14   |
| 32          | ANTELOPE VALLEY UNION HIGH     | 20,520     | 767.24   |
| 33          | ACALANES UNION HIGH            | 5,663      | 761.17   |
| 34          | SUTTER UNION HIGH              | 792        | 758.21   |
| 35          | NEVADA JOINT UNION HIGH        | 3,862      | 757.48   |
| 36          | ESCONDIDO UNION HIGH           | 7,356      | 756.89   |
| 37          | HUNTINGTON BEACH UNION HIGH    | 14,548     | 755.72   |
| 38          | FALLBROOK UNION HIGH           | 3,063      | 733.80   |
| 39          | WHITTIER UNION HIGH            | 12,235     | 731.94   |
| 40          | LEMOORE UNION HIGH             | 1,977      | 731.58   |
| 41          | KERN UNION HIGH                | 30,237     | 726.61   |
| 42          | SONORA UNION HIGH              | 1,563      | 721.12   |
| 43          | SUMMERSVILLE UNION HIGH        | 568        | 706.10   |
| 44          | BRET HARTE UNION HIGH          | 932        | 702.41   |
| 45          | LOS GATOS-SARATOGA JOINT UNION | 2,940      | 701.77   |
| 46          | SANTA YNEZ VALLEY UNION HIGH   | 1,104      | 701.05   |
| 47          | YREKA UNION HIGH               | 808        | 692.61   |
| 48          | ANAHEIM UNION HIGH             | 30,970     | 691.75   |
| 49          | SANTA PAULA HIGH               | 1,631      | 681.17   |
| 50          | FULLERTON JOINT UNION HIGH     | 14,365     | 676.68   |

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| <b>STATEWIDE AVERAGE FOR HIGH SCHOOL DISTRICTS</b> |
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|-----------------|
| <b>\$695.40</b> |
|-----------------|

**PERSONNEL SALARY AND BENEFIT EXPENSE**  
**Top Fifty *High School Districts* with ADA over 500**  
**(Object Codes 1000, 2000, and 3000)**  
**(2004-05 Actual)**

Rank based on 76 High School Districts

| <u>Rank</u> | <u>District Name</u>           | <u>ADA</u> | <u>Percent of<br/>Total Expense</u> |
|-------------|--------------------------------|------------|-------------------------------------|
| 1           | SAN DIEGUITO UNION HIGH        | 11,523     | 87.18%                              |
| 2           | MOUNTAIN VIEW-LOS ALTOS UNION  | 3,447      | 86.65                               |
| 3           | CHAFFEY UNION HIGH             | 22,746     | 86.19                               |
| 4           | SAN MATEO UNION HIGH           | 7,992      | 85.60                               |
| 5           | WILLIAM S. HART UNION HIGH     | 19,892     | 85.33                               |
| 6           | SWEETWATER UNION HIGH          | 38,045     | 84.99                               |
| 7           | LOS GATOS-SARATOGA JOINT UNION | 2,940      | 84.44                               |
| 8           | BISHOP JOINT UNION HIGH        | 771        | 84.25                               |
| 9           | ROSEVILLE JOINT UNION HIGH     | 7,847      | 84.10                               |
| 10          | SANTA MARIA JOINT UNION HIGH   | 6,509      | 84.10                               |
| 11          | MERCED UNION HIGH              | 9,501      | 83.19                               |
| 12          | JEFFERSON UNION HIGH           | 5,105      | 83.10                               |
| 13          | SONORA UNION HIGH              | 1,563      | 82.82                               |
| 14          | OXNARD UNION HIGH              | 14,480     | 82.59                               |
| 15          | SANTA BARBARA HIGH             | 9,913      | 82.52                               |
| 16          | FREMONT UNION HIGH             | 9,443      | 82.40                               |
| 17          | WEST SONOMA COUNTY UNION HIGH  | 2,432      | 82.24                               |
| 18          | EAST SIDE UNION HIGH           | 23,253     | 81.73                               |
| 19          | KINGSBURG JOINT UNION HIGH     | 1,062      | 81.69                               |
| 20          | RED BLUFF UNION HIGH           | 1,879      | 81.61                               |
| 21          | GRANT JOINT UNION HIGH         | 11,434     | 81.49                               |
| 22          | TULARE JOINT UNION HIGH        | 4,068      | 81.42                               |
| 23          | SEQUOIA UNION HIGH             | 7,306      | 81.23                               |
| 24          | PLACER UNION HIGH              | 4,417      | 80.92                               |
| 25          | KERN UNION HIGH                | 30,237     | 80.90                               |
| 26          | KING CITY JOINT UNION HIGH     | 2,006      | 80.77                               |
| 27          | VICTOR VALLEY UNION HIGH       | 8,459      | 80.65                               |
| 28          | EL DORADO UNION HIGH           | 6,665      | 80.49                               |
| 29          | EL MONTE UNION HIGH            | 9,619      | 80.41                               |
| 30          | BRET HARTE UNION HIGH          | 932        | 80.30                               |
| 31          | LEMOORE UNION HIGH             | 1,977      | 80.28                               |
| 32          | FORTUNA UNION HIGH             | 1,025      | 80.25                               |
| 33          | GROSSMONT UNION HIGH           | 20,843     | 80.10                               |
| 34          | SAN BENITO HIGH                | 2,821      | 80.09                               |
| 35          | YOSEMITE UNION HIGH            | 1,285      | 80.06                               |
| 36          | CAMPBELL UNION HIGH            | 7,272      | 80.05                               |
| 37          | HANFORD JOINT UNION HIGH       | 3,426      | 79.91                               |
| 38          | EXETER UNION HIGH              | 1,070      | 79.78                               |
| 39          | SALINAS UNION HIGH             | 12,711     | 79.47                               |
| 40          | CORNING UNION HIGH             | 983        | 79.37                               |
| 41          | FALLBROOK UNION HIGH           | 3,063      | 79.20                               |
| 42          | LIBERTY UNION HIGH             | 4,911      | 78.88                               |
| 43          | CENTRAL UNION HIGH             | 3,852      | 78.85                               |
| 44          | GALT JOINT UNION HIGH          | 2,002      | 78.67                               |
| 45          | ANTELOPE VALLEY UNION HIGH     | 20,520     | 78.53                               |
| 46          | ANAHEIM UNION HIGH             | 30,970     | 78.43                               |
| 47          | TAMALPAIS UNION HIGH           | 3,676      | 78.30                               |
| 48          | ESCONDIDO UNION HIGH           | 7,356      | 78.22                               |
| 49          | OROVILLE UNION HIGH            | 2,562      | 77.88                               |
| 50          | LASSEN UNION HIGH              | 1,030      | 77.31                               |

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| <b>STATEWIDE AVERAGE FOR HIGH SCHOOL DISTRICTS</b> |
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|               |
|---------------|
| <b>79.24%</b> |
|---------------|

**CLASSROOM PERSONNEL EXPENSE**  
**Top Fifty *High School Districts* with ADA over 500**  
**(Classroom Personnel Expense per E.C. 41372)**  
**(2004-05 Actual)**

Rank based on 76 High School Districts

| <u>Rank</u> | <u>District Name</u>           | <u>ADA</u> | <u>Percent of<br/>Current Expense</u> |
|-------------|--------------------------------|------------|---------------------------------------|
| 1           | CHAFFEY UNION HIGH             | 22,746     | 66.28%                                |
| 2           | ANAHEIM UNION HIGH             | 30,970     | 65.76                                 |
| 3           | KINGSBURG JOINT UNION HIGH     | 1,062      | 64.47                                 |
| 4           | SUMMERSVILLE UNION HIGH        | 568        | 63.89                                 |
| 5           | SAN DIEGUITO UNION HIGH        | 11,523     | 63.64                                 |
| 6           | KING CITY JOINT UNION HIGH     | 2,006      | 62.85                                 |
| 7           | OROVILLE UNION HIGH            | 2,562      | 61.95                                 |
| 8           | OXNARD UNION HIGH              | 14,480     | 61.28                                 |
| 9           | MERCED UNION HIGH              | 9,501      | 61.19                                 |
| 10          | GROSSMONT UNION HIGH           | 20,843     | 60.99                                 |
| 11          | FORTUNA UNION HIGH             | 1,025      | 60.85                                 |
| 12          | WHITTIER UNION HIGH            | 12,235     | 60.85                                 |
| 13          | FULLERTON JOINT UNION HIGH     | 14,365     | 60.85                                 |
| 14          | WILLIAM S. HART UNION HIGH     | 19,892     | 60.72                                 |
| 15          | WEST SONOMA COUNTY UNION HIGH  | 2,432      | 60.30                                 |
| 16          | ANTELOPE VALLEY UNION HIGH     | 20,520     | 60.27                                 |
| 17          | TULARE JOINT UNION HIGH        | 4,068      | 59.89                                 |
| 18          | LIBERTY UNION HIGH             | 4,911      | 59.80                                 |
| 19          | SANTA BARBARA HIGH             | 9,913      | 59.50                                 |
| 20          | NORTHERN HUMBOLDT UNION HIGH   | 1,802      | 59.40                                 |
| 21          | SONORA UNION HIGH              | 1,563      | 59.25                                 |
| 22          | WHEATLAND HIGH                 | 619        | 59.25                                 |
| 23          | FALLBROOK UNION HIGH           | 3,063      | 59.23                                 |
| 24          | JEFFERSON UNION HIGH           | 5,105      | 58.86                                 |
| 25          | EAST SIDE UNION HIGH           | 23,253     | 58.83                                 |
| 26          | ROSEVILLE JOINT UNION HIGH     | 7,847      | 58.76                                 |
| 27          | CAMPBELL UNION HIGH            | 7,272      | 58.67                                 |
| 28          | EL DORADO UNION HIGH           | 6,665      | 58.61                                 |
| 29          | SAN MATEO UNION HIGH           | 7,992      | 58.06                                 |
| 30          | CORNING UNION HIGH             | 983        | 57.74                                 |
| 31          | VICTOR VALLEY UNION HIGH       | 8,459      | 57.61                                 |
| 32          | MOUNTAIN VIEW-LOS ALTOS UNION  | 3,447      | 57.56                                 |
| 33          | FREMONT UNION HIGH             | 9,443      | 57.47                                 |
| 34          | HUNTINGTON BEACH UNION HIGH    | 14,548     | 57.46                                 |
| 35          | SALINAS UNION HIGH             | 12,711     | 57.32                                 |
| 36          | RED BLUFF UNION HIGH           | 1,879      | 57.27                                 |
| 37          | CENTRAL UNION HIGH             | 3,852      | 57.12                                 |
| 38          | BISHOP JOINT UNION HIGH        | 771        | 56.99                                 |
| 39          | PLACER UNION HIGH              | 4,417      | 56.83                                 |
| 40          | SWEETWATER UNION HIGH          | 38,045     | 56.25                                 |
| 41          | ESCONDIDO UNION HIGH           | 7,356      | 56.22                                 |
| 42          | NEVADA JOINT UNION HIGH        | 3,862      | 56.21                                 |
| 43          | ACALANES UNION HIGH            | 5,663      | 56.15                                 |
| 44          | SHASTA UNION HIGH              | 5,031      | 56.13                                 |
| 45          | EL MONTE UNION HIGH            | 9,619      | 56.07                                 |
| 46          | EXETER UNION HIGH              | 1,070      | 55.81                                 |
| 47          | SUTTER UNION HIGH              | 792        | 55.78                                 |
| 48          | LOS GATOS-SARATOGA JOINT UNION | 2,940      | 55.77                                 |
| 49          | BRET HARTE UNION HIGH          | 932        | 55.65                                 |
| 50          | HANFORD JOINT UNION HIGH       | 3,426      | 55.59                                 |

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| <b>STATEWIDE AVERAGE FOR HIGH SCHOOL DISTRICTS</b> | <b>58.21%</b> |
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# **Statistics: Revenues, Expenditures, and Salaries**

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## **Top 50 Unified School Districts for Selected 2004-05 Teacher Salaries and Expenditure Data**



**LOWEST SCHEDULED SALARY, 2004-05**  
**Top Fifty Unified Districts with ADA over 500**  
**(2004-05 J-90)**

Rank based on 298 Unified Districts

| <u>Rank</u> | <u>District Name</u>           | <u>Certificated Teacher Salary Schedule F.T.E.</u> | <u>Lowest Scheduled Salary</u> |
|-------------|--------------------------------|--|--------------------------------|
| 1           | PLEASANTON UNIFIED             | 740.68   | 48,670                         |
| 2           | DUBLIN UNIFIED                 | 243.59   | 48,253                         |
| 3           | MODESTO CITY SCHOOLS           | 1,652.68   | 47,338                         |
| 4           | NEWARK UNIFIED                 | 265.80   | 47,321                         |
| 5           | FREMONT UNIFIED                | 1,621.18   | 47,246                         |
| 6           | HAYWARD UNIFIED                | 1,158.92   | 47,131                         |
| 7           | CALISTOGA JOINT UNIFIED        | 53.50  | 45,752                         |
| 8           | CORONA-NORCO UNIFIED           | 2,131.00   | 45,685                         |
| 9           | PALO ALTO UNIFIED              | 615.66   | 45,255                         |
| 10          | ARCADIA UNIFIED                | 432.59   | 43,176                         |
| 11          | SAN LEANDRO UNIFIED            | 473.31   | 43,163                         |
| 12          | ST. HELENA UNIFIED             | 97.79  | 42,847                         |
| 13          | NEW HAVEN UNIFIED              | 709.42   | 42,813                         |
| 14          | GARDEN GROVE UNIFIED           | 2,215.04   | 42,616                         |
| 15          | TULELAKE BASIN JOINT UNIFIED   | 33.13  | 42,350                         |
| 16          | LAGUNA BEACH UNIFIED           | 131.23   | 42,189                         |
| 17          | MILPITAS UNIFIED               | 443.00   | 41,965                         |
| 18          | DOWNEY UNIFIED                 | 1,041.50   | 41,849                         |
| 19          | PALOS VERDES PENINSULA UNIFIED | 513.63   | 41,734                         |
| 20          | MONROVIA UNIFIED               | 419.43   | 41,525                         |
| 21          | RIALTO UNIFIED                 | 1,472.00   | 41,495                         |
| 22          | TURLOCK UNIFIED                | 680.60   | 41,360                         |
| 23          | JURUPA UNIFIED                 | 975.10   | 41,265                         |
| 24          | BELLFLOWER UNIFIED             | 693.70   | 40,829                         |
| 25          | CARMEL UNIFIED                 | 148.95   | 40,784                         |
| 26          | MANHATTAN BEACH UNIFIED        | 341.78   | 40,780                         |
| 27          | BEVERLY HILLS UNIFIED          | 321.30   | 40,153                         |
| 28          | PARAMOUNT UNIFIED              | 649.00   | 40,104                         |
| 29          | BALDWIN PARK UNIFIED           | 784.70   | 40,028                         |
| 30          | SOUTH SAN FRANCISCO UNIFIED    | 453.95   | 40,003                         |
| 31          | PIEDMONT CITY UNIFIED          | 171.87   | 40,002                         |
| 32          | SAN BERNARDINO CITY UNIFIED    | 3,281.00   | 39,879                         |
| 33          | SANTA MONICA-MALIBU UNIFIED    | 647.07   | 39,805                         |
| 34          | MT. DIABLO UNIFIED             | 1,748.58   | 39,693                         |
| 35          | CABRILLO UNIFIED               | 175.29   | 39,677                         |
| 36          | WINDSOR UNIFIED                | 241.39   | 39,606                         |
| 37          | LOS ALAMITOS UNIFIED           | 431.40   | 39,582                         |
| 38          | NAPA VALLEY UNIFIED            | 887.68   | 39,537                         |
| 39          | NORWALK-LA MIRADA UNIFIED      | 1,003.00   | 39,512                         |
| 40          | SHORELINE UNIFIED              | 50.78  | 39,342                         |
| 41          | MORENO VALLEY UNIFIED          | 1,525.10   | 39,252                         |
| 42          | BONITA UNIFIED                 | 476.42   | 39,170                         |
| 43          | ALVORD UNIFIED                 | 925.30   | 39,151                         |
| 44          | CORCORAN JOINT UNIFIED         | 167.00   | 39,130                         |
| 45          | IMPERIAL UNIFIED               | 146.00   | 39,113                         |
| 46          | VAL VERDE UNIFIED              | 636.00   | 39,048                         |
| 47          | CERES UNIFIED                  | 487.10   | 38,926                         |
| 48          | SAN JOSE UNIFIED               | 1,629.80   | 38,919                         |
| 49          | DELHI UNIFIED                  | 124.00   | 38,914                         |
| 50          | ABC UNIFIED                    | 980.95   | 38,861                         |

**STATEWIDE AVERAGE FOR UNIFIED DISTRICTS**

**\$36,792**

**SALARY PAID FOR BA+60, AT STEP 10, 2004-05**

**Top Fifty Unified Districts with ADA over 500**

**(2004-05 J-90)**

**Rank based on 298 Unified Districts**

| <b>Rank</b> | <b>District Name</b>          | <b>Certificated Teacher<br/>Salary Schedule F.T.E.</b> | <b>BA+60 Step 10<br/>Salary</b> |
|-------------|-------------------------------|--|---------------------------------|
| 1           | PALO ALTO UNIFIED             | 615.66   | 72,044                          |
| 2           | PLEASANTON UNIFIED            | 740.68   | 70,628                          |
| 3           | SANTA CLARA UNIFIED           | 763.00   | 69,960                          |
| 4           | CORONA-NORCO UNIFIED          | 2,131.00   | 69,403                          |
| 5           | LOS ALAMITOS UNIFIED          | 431.40   | 69,136                          |
| 6           | GARDEN GROVE UNIFIED          | 2,215.04   | 68,977                          |
| 7           | LAGUNA BEACH UNIFIED          | 131.23   | 68,731                          |
| 8           | NEW HAVEN UNIFIED             | 709.42   | 67,989                          |
| 9           | MODESTO CITY SCHOOLS          | 1,652.68   | 67,431                          |
| 10          | DUBLIN UNIFIED                | 243.59   | 67,097                          |
| 11          | ARCADIA UNIFIED               | 432.59   | 66,090                          |
| 12          | MILPITAS UNIFIED              | 443.00   | 66,048                          |
| 13          | HAYWARD UNIFIED               | 1,158.92   | 65,833                          |
| 14          | DOWNEY UNIFIED                | 1,041.50   | 65,804                          |
| 15          | BALDWIN PARK UNIFIED          | 784.70   | 65,709                          |
| 16          | PLACENTIA-YORBA LINDA UNIFIED | 1,174.97   | 65,452                          |
| 17          | GLENDORA UNIFIED              | 358.50   | 65,345                          |
| 18          | SAN JUAN UNIFIED              | 2,274.21   | 65,239                          |
| 19          | FREMONT UNIFIED               | 1,621.18   | 65,029                          |
| 20          | NEWARK UNIFIED                | 265.80   | 64,954                          |
| 21          | VALLEY CENTER-PAUMA UNIFIED   | 250.70   | 64,685                          |
| 22          | CALISTOGA JOINT UNIFIED       | 53.50  | 64,482                          |
| 23          | COVINA-VALLEY UNIFIED         | 664.50   | 64,480                          |
| 24          | SNOWLINE JOINT UNIFIED        | 374.50   | 64,403                          |
| 25          | SAN JOSE UNIFIED              | 1,629.80   | 64,307                          |
| 26          | CARMEL UNIFIED                | 148.95   | 63,808                          |
| 27          | ALVORD UNIFIED                | 925.30   | 63,779                          |
| 28          | RIALTO UNIFIED                | 1,472.00   | 63,676                          |
| 29          | IRVINE UNIFIED                | 1,173.89   | 63,612                          |
| 30          | TEMECULA VALLEY UNIFIED       | 1,179.65   | 63,587                          |
| 31          | TEMPLE CITY UNIFIED           | 254.00   | 63,380                          |
| 32          | VAL VERDE UNIFIED             | 636.00   | 63,312                          |
| 33          | INGLEWOOD UNIFIED             | 714.00   | 63,279                          |
| 34          | LYNWOOD UNIFIED               | 838.00   | 63,167                          |
| 35          | TORRANCE UNIFIED              | 1,301.72   | 63,115                          |
| 36          | REDLANDS UNIFIED              | 1,013.80   | 63,052                          |
| 37          | MURRIETA VALLEY UNIFIED       | 818.02   | 63,006                          |
| 38          | IMPERIAL UNIFIED              | 146.00   | 62,900                          |
| 39          | RAMONA CITY UNIFIED           | 342.97   | 62,847                          |
| 40          | BEVERLY HILLS UNIFIED         | 321.30   | 62,825                          |
| 41          | NEWPORT-MESA UNIFIED          | 1,028.00   | 62,716                          |
| 42          | CHINO UNIFIED                 | 1,531.00   | 62,634                          |
| 43          | CHARTER OAK UNIFIED           | 314.45   | 62,588                          |
| 44          | SANTA ANA UNIFIED             | 2,755.00   | 62,580                          |
| 45          | WEST COVINA UNIFIED           | 411.00   | 62,564                          |
| 46          | OCEANSIDE CITY UNIFIED        | 1,121.97   | 62,524                          |
| 47          | MONROVIA UNIFIED              | 419.43   | 62,513                          |
| 48          | JURUPA UNIFIED                | 975.10   | 62,476                          |
| 49          | MANHATTAN BEACH UNIFIED       | 341.78   | 62,410                          |
| 50          | SOUTH PASADENA UNIFIED        | 190.14   | 62,368                          |

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| <b>STATEWIDE AVERAGE FOR UNIFIED DISTRICTS</b> |
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|                 |
|-----------------|
| <b>\$58,266</b> |
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**MAXIMUM SCHEDULED SALARY, 2004-05**  
**Top Fifty Unified Districts with ADA over 500**  
**(2004-05 J-90)**

**Rank based on 298 Unified Districts**

| <b>Rank</b> | <b>District Name</b>          | <b>Certificated Teacher<br/>Salary Schedule F.T.E.</b> | <b>Maximum<br/>Scheduled Salary</b> |
|-------------|-------------------------------|--|-------------------------------------|
| 1           | LAGUNA BEACH UNIFIED          | 131.23   | 94,201                              |
| 2           | PALO ALTO UNIFIED             | 615.66   | 91,387                              |
| 3           | NEW HAVEN UNIFIED             | 709.42   | 89,467                              |
| 4           | ALHAMBRA UNIFIED              | 915.49   | 88,039                              |
| 5           | MODESTO CITY SCHOOLS          | 1,652.68   | 87,005                              |
| 6           | CAPISTRANO UNIFIED            | 2,273.70   | 86,477                              |
| 7           | FREMONT UNIFIED               | 1,621.18   | 86,048                              |
| 8           | MURRIETA VALLEY UNIFIED       | 818.02   | 85,916                              |
| 9           | LOS ALAMITOS UNIFIED          | 431.40   | 85,897                              |
| 10          | PLEASANTON UNIFIED            | 740.68   | 85,753                              |
| 11          | CORONA-NORCO UNIFIED          | 2,131.00   | 85,409                              |
| 12          | ARCADIA UNIFIED               | 432.59   | 84,420                              |
| 13          | CARMEL UNIFIED                | 148.95   | 83,761                              |
| 14          | SADDLEBACK VALLEY UNIFIED     | 1,661.00   | 83,593                              |
| 15          | GARDEN GROVE UNIFIED          | 2,215.04   | 83,248                              |
| 16          | SOLEDAD UNIFIED               | 190.00   | 83,145                              |
| 17          | SANTA CLARA UNIFIED           | 763.00   | 82,942                              |
| 18          | ORANGE UNIFIED                | 1,196.79   | 82,938                              |
| 19          | NEWPORT-MESA UNIFIED          | 1,028.00   | 82,878                              |
| 20          | OCEANSIDE CITY UNIFIED        | 1,121.97   | 82,413                              |
| 21          | IRVINE UNIFIED                | 1,173.89   | 82,230                              |
| 22          | RIALTO UNIFIED                | 1,472.00   | 82,219                              |
| 23          | ALVORD UNIFIED                | 925.30   | 82,139                              |
| 24          | PLACENTIA-YORBA LINDA UNIFIED | 1,174.97   | 82,113                              |
| 25          | ABC UNIFIED                   | 980.95   | 81,792                              |
| 26          | TUSTIN UNIFIED                | 893.29   | 81,398                              |
| 27          | JURUPA UNIFIED                | 975.10   | 81,128                              |
| 28          | DOWNEY UNIFIED                | 1,041.50   | 81,097                              |
| 29          | GONZALES UNIFIED              | 125.00   | 81,052                              |
| 30          | MONROVIA UNIFIED              | 419.43   | 80,978                              |
| 31          | MONTEBELLO UNIFIED            | 1,711.47   | 80,840                              |
| 32          | RIVERSIDE UNIFIED             | 2,078.00   | 80,760                              |
| 33          | NORWALK-LA MIRADA UNIFIED     | 1,003.00   | 80,366                              |
| 34          | NEWARK UNIFIED                | 265.80   | 80,286                              |
| 35          | SANTA MONICA-MALIBU UNIFIED   | 647.07   | 80,017                              |
| 36          | SANTA ANA UNIFIED             | 2,755.00   | 79,884                              |
| 37          | OAK PARK UNIFIED              | 183.70   | 79,867                              |
| 38          | SAN LEANDRO UNIFIED           | 473.31   | 79,621                              |
| 39          | DUBLIN UNIFIED                | 243.59   | 79,619                              |
| 40          | RAMONA CITY UNIFIED           | 342.97   | 79,565                              |
| 41          | CALISTOGA JOINT UNIFIED       | 53.50  | 79,466                              |
| 42          | PASADENA UNIFIED              | 1,205.57   | 79,396                              |
| 43          | ST. HELENA UNIFIED            | 97.79  | 79,095                              |
| 44          | CHINO UNIFIED                 | 1,531.00   | 78,921                              |
| 45          | TEMECULA VALLEY UNIFIED       | 1,179.65   | 78,859                              |
| 46          | SAN LORENZO UNIFIED           | 599.93   | 78,762                              |
| 47          | SAN MARCOS UNIFIED            | 705.21   | 78,658                              |
| 48          | MILPITAS UNIFIED              | 443.00   | 78,613                              |
| 49          | BREA-OLINDA UNIFIED           | 283.33   | 78,606                              |
| 50          | HAYWARD UNIFIED               | 1,158.92   | 78,511                              |

**STATEWIDE AVERAGE FOR UNIFIED DISTRICTS**

**\$74,714**

**AVERAGE SCHEDULED SALARY, 2004-05**  
**Top Fifty Unified Districts with ADA over 500**  
**(2004-05 J-90)**

Rank based on 298 Unified Districts

| <u>Rank</u> | <u>District Name</u>           | <u>Certificated Teacher<br/>Salary Schedule F.T.E.</u> | <u>Average<br/>Scheduled Salary</u> |
|-------------|--------------------------------|--|-------------------------------------|
| 1           | PALO ALTO UNIFIED              | 615.66   | 73,397                              |
| 2           | LAGUNA BEACH UNIFIED           | 131.23   | 72,198                              |
| 3           | MODESTO CITY SCHOOLS           | 1,652.68   | 71,201                              |
| 4           | PLEASANTON UNIFIED             | 740.68   | 70,514                              |
| 5           | CARMEL UNIFIED                 | 148.95   | 67,747                              |
| 6           | LOS ALAMITOS UNIFIED           | 431.40   | 67,103                              |
| 7           | NEW HAVEN UNIFIED              | 709.42   | 66,804                              |
| 8           | PACIFIC GROVE UNIFIED          | 108.30   | 65,891                              |
| 9           | JURUPA UNIFIED                 | 975.10   | 65,841                              |
| 10          | GARDEN GROVE UNIFIED           | 2,215.04   | 65,707                              |
| 11          | SANTA CLARA UNIFIED            | 763.00   | 65,682                              |
| 12          | ARCADIA UNIFIED                | 432.59   | 65,674                              |
| 13          | CALISTOGA JOINT UNIFIED        | 53.50  | 65,007                              |
| 14          | DUBLIN UNIFIED                 | 243.59   | 64,798                              |
| 15          | FREMONT UNIFIED                | 1,621.18   | 64,616                              |
| 16          | SADDLEBACK VALLEY UNIFIED      | 1,661.00   | 64,587                              |
| 17          | IRVINE UNIFIED                 | 1,173.89   | 64,533                              |
| 18          | HAYWARD UNIFIED                | 1,158.92   | 64,350                              |
| 19          | CORONA-NORCO UNIFIED           | 2,131.00   | 64,159                              |
| 20          | PLACENTIA-YORBA LINDA UNIFIED  | 1,174.97   | 64,042                              |
| 21          | PIEDMONT CITY UNIFIED          | 171.87   | 63,989                              |
| 22          | ABC UNIFIED                    | 980.95   | 63,943                              |
| 23          | BEVERLY HILLS UNIFIED          | 321.30   | 63,694                              |
| 24          | MONTEBELLO UNIFIED             | 1,711.47   | 63,461                              |
| 25          | SANTA ANA UNIFIED              | 2,755.00   | 63,380                              |
| 26          | ST. HELENA UNIFIED             | 97.79  | 63,379                              |
| 27          | CAPISTRANO UNIFIED             | 2,273.70   | 63,282                              |
| 28          | CHINO UNIFIED                  | 1,531.00   | 63,116                              |
| 29          | WALNUT VALLEY UNIFIED          | 652.35   | 63,011                              |
| 30          | OCEANSIDE CITY UNIFIED         | 1,121.97   | 62,658                              |
| 31          | LA CANADA UNIFIED              | 193.97   | 62,533                              |
| 32          | DOWNEY UNIFIED                 | 1,041.50   | 62,399                              |
| 33          | TURLOCK UNIFIED                | 680.60   | 62,384                              |
| 34          | NEWARK UNIFIED                 | 265.80   | 62,255                              |
| 35          | REDLANDS UNIFIED               | 1,013.80   | 62,135                              |
| 36          | DESERT SANDS UNIFIED           | 1,277.36   | 62,113                              |
| 37          | SOUTH PASADENA UNIFIED         | 190.14   | 61,983                              |
| 38          | MONROVIA UNIFIED               | 419.43   | 61,886                              |
| 39          | CERES UNIFIED                  | 487.10   | 61,720                              |
| 40          | TEMECULA VALLEY UNIFIED        | 1,179.65   | 61,607                              |
| 41          | VALLEY CENTER-PAUMA UNIFIED    | 250.70   | 61,598                              |
| 42          | UPLAND UNIFIED                 | 571.05   | 61,440                              |
| 43          | SANTA ROSA CITY SCHOOLS        | 881.45   | 61,342                              |
| 44          | ALVORD UNIFIED                 | 925.30   | 61,248                              |
| 45          | YUCAIPA-CALIMESA JOINT UNIFIED | 408.00   | 61,230                              |
| 46          | PORTERVILLE UNIFIED            | 650.10   | 61,134                              |
| 47          | SHORELINE UNIFIED              | 50.78  | 60,987                              |
| 48          | BONITA UNIFIED                 | 476.42   | 60,844                              |
| 49          | NEWPORT-MESA UNIFIED           | 1,028.00   | 60,747                              |
| 50          | MURRIETA VALLEY UNIFIED        | 818.02   | 60,713                              |

**STATEWIDE AVERAGE FOR UNIFIED DISTRICTS**

**\$57,440**

**CERTIFICATED NON-MANAGEMENT SALARY EXPENSE****Top Fifty Unified Districts with ADA over 500****(Object Codes 1100, 1200, and 1900)****(2004-05 Actual)****Rank based on 298 Unified Districts**

| <b>Rank</b> | <b>District Name</b>           | <b>ADA</b> | <b>Salary per ADA</b> |
|-------------|--------------------------------|------------|-----------------------|
| 1           | CARMEL UNIFIED                 | 2,070      | \$5,402.54            |
| 2           | SHORELINE UNIFIED              | 614        | 5,369.06              |
| 3           | PALO ALTO UNIFIED              | 9,715      | 5,310.03              |
| 4           | SAN PASQUAL VALLEY UNIFIED     | 714        | 5,014.14              |
| 5           | PACIFIC GROVE UNIFIED          | 1,717      | 4,988.44              |
| 6           | ST. HELENA UNIFIED             | 1,408      | 4,785.73              |
| 7           | CALISTOGA JOINT UNIFIED        | 833        | 4,496.94              |
| 8           | TULELAKE BASIN JOINT UNIFIED   | 504        | 4,440.28              |
| 9           | ANDERSON VALLEY UNIFIED        | 521        | 4,438.74              |
| 10          | PIEDMONT CITY UNIFIED          | 2,596      | 4,435.95              |
| 11          | EMERY UNIFIED                  | 729        | 4,427.97              |
| 12          | BEVERLY HILLS UNIFIED          | 5,030      | 4,209.14              |
| 13          | MODESTO CITY SCHOOLS           | 31,372     | 4,165.07              |
| 14          | LOS MOLINOS UNIFIED            | 551        | 4,093.38              |
| 15          | SIERRA UNIFIED                 | 1,965      | 4,084.63              |
| 16          | LOS ANGELES UNIFIED            | 658,982    | 4,070.98              |
| 17          | COAST UNIFIED                  | 853        | 4,068.76              |
| 18          | LAGUNA BEACH UNIFIED           | 2,644      | 4,029.62              |
| 19          | GATEWAY UNIFIED                | 2,971      | 3,977.46              |
| 20          | PLEASANTON UNIFIED             | 13,784     | 3,969.00              |
| 21          | VALLEY CENTER-PAUMA UNIFIED    | 4,358      | 3,959.38              |
| 22          | WINDSOR UNIFIED                | 3,684      | 3,949.08              |
| 23          | NEW HAVEN UNIFIED              | 12,891     | 3,937.65              |
| 24          | OCEANSIDE CITY UNIFIED         | 20,176     | 3,937.36              |
| 25          | FORT BRAGG UNIFIED             | 1,801      | 3,935.61              |
| 26          | GOLDEN PLAINS UNIFIED          | 1,775      | 3,925.63              |
| 27          | SAN DIEGO CITY UNIFIED         | 117,468    | 3,915.84              |
| 28          | DUBLIN UNIFIED                 | 4,489      | 3,900.70              |
| 29          | SANTA CLARA UNIFIED            | 13,365     | 3,894.98              |
| 30          | SANTA MONICA-MALIBU UNIFIED    | 11,984     | 3,867.34              |
| 31          | KLAMATH-TRINITY JOINT UNIFIED  | 962        | 3,836.89              |
| 32          | SIERRA-PLUMAS JOINT UNIFIED    | 542        | 3,836.29              |
| 33          | BERKELEY UNIFIED               | 8,306      | 3,820.08              |
| 34          | TRAVIS UNIFIED                 | 5,105      | 3,801.27              |
| 35          | SANTA ROSA CITY SCHOOLS        | 15,849     | 3,790.67              |
| 36          | STOCKTON CITY UNIFIED          | 35,719     | 3,770.71              |
| 37          | HAYWARD UNIFIED                | 22,058     | 3,770.53              |
| 38          | MAMMOTH UNIFIED                | 1,115      | 3,764.52              |
| 39          | ALAMEDA CITY UNIFIED           | 9,756      | 3,761.32              |
| 40          | FREMONT UNIFIED                | 30,515     | 3,745.21              |
| 41          | WILLITS UNIFIED                | 1,879      | 3,741.34              |
| 42          | TURLOCK UNIFIED                | 13,047     | 3,716.71              |
| 43          | GONZALES UNIFIED               | 2,158      | 3,700.53              |
| 44          | BIG OAK FLAT-GROVELAND UNIFIED | 517        | 3,687.77              |
| 45          | SAN LUIS COASTAL UNIFIED       | 7,082      | 3,667.86              |
| 46          | SAN LEANDRO UNIFIED            | 8,425      | 3,662.81              |
| 47          | MUROC JOINT UNIFIED            | 2,252      | 3,652.54              |
| 48          | SAN JOSE UNIFIED               | 29,884     | 3,649.75              |
| 49          | LODI UNIFIED                   | 26,782     | 3,644.95              |
| 50          | MENDOCINO UNIFIED              | 644        | 3,644.49              |

**STATEWIDE AVERAGE FOR UNIFIED DISTRICTS****\$3,502.33**

**CLASSIFIED NON-MANAGEMENT SALARY EXPENSE****Top Fifty Unified Districts with ADA over 500****(Object Codes 2100, 2200, 2400, and 2900)****(2004-05 Actual)****Rank based on 298 Unified Districts**

| <b>Rank</b> | <b>District Name</b>             | <b>ADA</b> | <b>Salary per ADA</b> |
|-------------|----------------------------------|------------|-----------------------|
| 1           | SAN PASQUAL VALLEY UNIFIED       | 714        | \$2,773.26            |
| 2           | SHORELINE UNIFIED                | 614        | 2,512.12              |
| 3           | KLAMATH-TRINITY JOINT UNIFIED    | 962        | 2,375.75              |
| 4           | CARMEL UNIFIED                   | 2,070      | 2,317.60              |
| 5           | ANDERSON VALLEY UNIFIED          | 521        | 2,070.81              |
| 6           | SOUTHERN HUMBOLDT JOINT UNIFIED  | 870        | 2,038.01              |
| 7           | TULELAKE BASIN JOINT UNIFIED     | 504        | 1,916.72              |
| 8           | SIERRA UNIFIED                   | 1,965      | 1,906.19              |
| 9           | BERKELEY UNIFIED                 | 8,306      | 1,901.18              |
| 10          | ST. HELENA UNIFIED               | 1,408      | 1,795.60              |
| 11          | PALO ALTO UNIFIED                | 9,715      | 1,669.01              |
| 12          | CHAWANAKEE JOINT UNIFIED         | 1,148      | 1,645.18              |
| 13          | MENDOCINO UNIFIED                | 644        | 1,640.90              |
| 14          | MUROC JOINT UNIFIED              | 2,252      | 1,629.81              |
| 15          | PACIFIC GROVE UNIFIED            | 1,717      | 1,577.05              |
| 16          | MARIPOSA COUNTY UNIFIED          | 2,273      | 1,545.40              |
| 17          | CALIPATRIA UNIFIED               | 1,177      | 1,540.18              |
| 18          | GOLDEN PLAINS UNIFIED            | 1,775      | 1,530.36              |
| 19          | FALL RIVER JOINT UNIFIED         | 1,231      | 1,527.01              |
| 20          | MOUNTAIN EMPIRE UNIFIED          | 1,600      | 1,496.20              |
| 21          | MODOC JOINT UNIFIED              | 916        | 1,470.61              |
| 22          | NEEDLES UNIFIED                  | 1,087      | 1,467.15              |
| 23          | BIGGS UNIFIED                    | 739        | 1,465.93              |
| 24          | DEL NORTE COUNTY UNIFIED         | 3,687      | 1,445.50              |
| 25          | CALISTOGA JOINT UNIFIED          | 833        | 1,398.50              |
| 26          | UKIAH UNIFIED                    | 5,715      | 1,386.17              |
| 27          | GATEWAY UNIFIED                  | 2,971      | 1,382.75              |
| 28          | SANTA MONICA-MALIBU UNIFIED      | 11,984     | 1,380.51              |
| 29          | PIEDMONT CITY UNIFIED            | 2,596      | 1,372.32              |
| 30          | PLUMAS UNIFIED                   | 2,690      | 1,352.79              |
| 31          | DOS PALOS-ORO LOMA JOINT UNIFIED | 2,543      | 1,351.53              |
| 32          | PASADENA UNIFIED                 | 21,284     | 1,342.02              |
| 33          | BIG OAK FLAT-GROVELAND UNIFIED   | 517        | 1,337.20              |
| 34          | PARLIER UNIFIED                  | 3,203      | 1,331.41              |
| 35          | PALO VERDE UNIFIED               | 3,457      | 1,325.04              |
| 36          | SAN DIEGO CITY UNIFIED           | 117,468    | 1,317.50              |
| 37          | VALLEY CENTER-PAUMA UNIFIED      | 4,358      | 1,302.79              |
| 38          | LOS ANGELES UNIFIED              | 658,982    | 1,289.48              |
| 39          | CORONADO UNIFIED                 | 2,716      | 1,285.95              |
| 40          | COAST UNIFIED                    | 853        | 1,279.38              |
| 41          | LAGUNA BEACH UNIFIED             | 2,644      | 1,272.20              |
| 42          | COACHELLA VALLEY UNIFIED         | 14,811     | 1,267.27              |
| 43          | LOS MOLINOS UNIFIED              | 551        | 1,254.23              |
| 44          | NEWPORT-MESA UNIFIED             | 21,376     | 1,244.19              |
| 45          | RIVER DELTA JOINT UNIFIED        | 2,333      | 1,243.51              |
| 46          | LOMPOC UNIFIED                   | 10,538     | 1,236.87              |
| 47          | RIVERBANK UNIFIED                | 2,932      | 1,228.22              |
| 48          | BLACK OAK MINE UNIFIED           | 1,853      | 1,227.68              |
| 49          | CALAVERAS UNIFIED                | 3,485      | 1,218.60              |
| 50          | PAJARO VALLEY JOINT UNIFIED      | 17,191     | 1,215.00              |

**STATEWIDE AVERAGE FOR UNIFIED DISTRICTS****\$1068.85**

**ADMINISTRATOR SALARY EXPENSE**  
**Lowest Fifty *Unified Districts* with ADA over 500**  
**(Object Codes 1300 and 2300)**  
**(2004-05 Actual)**  
**Rank based on 298 Unified Districts**

| <u>Rank</u> | <u>District Name</u>           | <u>ADA</u> | <u>Salary per ADA</u> |
|-------------|--------------------------------|------------|-----------------------|
| 298         | VISTA UNIFIED                  | 23,209     | \$265.22              |
| 297         | TEMECULA VALLEY UNIFIED        | 24,075     | 268.51                |
| 296         | YUCAIPA-CALIMESA JOINT UNIFIED | 9,266      | 284.51                |
| 295         | TEMPLETON UNIFIED              | 2,497      | 286.18                |
| 294         | ANTIOCH UNIFIED                | 19,948     | 290.10                |
| 293         | UPLAND UNIFIED                 | 11,698     | 293.38                |
| 292         | LAKE ELSINORE UNIFIED          | 19,072     | 297.56                |
| 291         | DOWNEY UNIFIED                 | 21,821     | 298.66                |
| 290         | WALNUT VALLEY UNIFIED          | 15,131     | 299.43                |
| 289         | GARDEN GROVE UNIFIED           | 47,909     | 301.25                |
| 288         | OCEANSIDE CITY UNIFIED         | 20,176     | 302.61                |
| 287         | SIMI VALLEY UNIFIED            | 20,580     | 304.06                |
| 286         | SANTA ANA UNIFIED              | 55,829     | 305.60                |
| 285         | BURBANK UNIFIED                | 14,609     | 305.72                |
| 284         | SCOTTS VALLEY UNIFIED          | 2,714      | 306.14                |
| 283         | JURUPA UNIFIED                 | 19,981     | 308.70                |
| 282         | MORENO VALLEY UNIFIED          | 33,577     | 309.89                |
| 281         | BENICIA UNIFIED                | 4,995      | 310.28                |
| 280         | CHINO UNIFIED                  | 32,347     | 313.74                |
| 279         | LAS VIRGENES UNIFIED           | 11,708     | 314.02                |
| 278         | MANHATTAN BEACH UNIFIED        | 6,222      | 316.78                |
| 277         | DESERT SANDS UNIFIED           | 24,826     | 317.18                |
| 276         | TORRANCE UNIFIED               | 24,686     | 318.02                |
| 275         | GLENDORA UNIFIED               | 7,509      | 319.16                |
| 274         | BREA-OLINDA UNIFIED            | 6,027      | 321.01                |
| 273         | ACTON-AGUA DULCE UNIFIED       | 1,856      | 321.99                |
| 272         | TEHACHAPI UNIFIED              | 4,528      | 322.45                |
| 271         | COTATI-ROHNERT PARK UNIFIED    | 6,923      | 323.63                |
| 270         | SADDLEBACK VALLEY UNIFIED      | 32,714     | 324.36                |
| 269         | TRACY JOINT UNIFIED            | 15,460     | 324.83                |
| 268         | RIM OF THE WORLD UNIFIED       | 5,266      | 324.98                |
| 267         | AMADOR COUNTY UNIFIED          | 4,307      | 326.33                |
| 266         | EL RANCHO UNIFIED              | 11,511     | 328.01                |
| 265         | PALOS VERDES PENINSULA UNIFIED | 11,437     | 328.89                |
| 264         | IRVINE UNIFIED                 | 24,624     | 330.06                |
| 263         | LOS ALAMITOS UNIFIED           | 8,814      | 331.34                |
| 262         | CULVER CITY UNIFIED            | 6,503      | 332.73                |
| 261         | CENTER JOINT UNIFIED           | 5,552      | 333.46                |
| 260         | SAN MARCOS UNIFIED             | 14,648     | 334.64                |
| 259         | HESPERIA UNIFIED               | 17,186     | 334.84                |
| 258         | CORCORAN JOINT UNIFIED         | 3,140      | 335.39                |
| 257         | BALDWIN PARK UNIFIED           | 16,754     | 335.51                |
| 256         | CORONA-NORCO UNIFIED           | 43,302     | 335.92                |
| 255         | ELK GROVE UNIFIED              | 55,567     | 336.47                |
| 254         | WILLIAMS UNIFIED               | 1,076      | 338.32                |
| 253         | SNOWLINE JOINT UNIFIED         | 7,616      | 342.15                |
| 252         | POWAY UNIFIED                  | 31,752     | 343.43                |
| 251         | REEF-SUNSET UNIFIED            | 2,382      | 343.95                |
| 250         | TUSTIN UNIFIED                 | 19,081     | 344.86                |
| 249         | SOUTH PASADENA UNIFIED         | 4,125      | 346.73                |

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| <b>STATEWIDE AVERAGE FOR UNIFIED DISTRICTS</b> |
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| <b>\$419.69</b> |
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**HEALTH AND WELFARE BENEFIT EXPENSE**

**Top Fifty *Unified Districts* with ADA over 500**

**(Object Codes 3401, 3402, 3901, and 3902)**

**(2004-05 Actual)**

**Rank based on 298 Unified Districts**

| <b>Rank</b> | <b>District Name</b>           | <b>ADA</b> | <b>Health and Welfare<br/>Benefits per ADA</b> |
|-------------|--------------------------------|------------|--|
| 1           | KLAMATH-TRINITY JOINT UNIFIED  | 962        | \$1,643.99                                     |
| 2           | SOUTHERN HUMBOLDT JOINT UNIFIE | 870        | 1,426.52                                       |
| 3           | PARLIER UNIFIED                | 3,203      | 1,424.20                                       |
| 4           | CARMEL UNIFIED                 | 2,070      | 1,402.71                                       |
| 5           | ANDERSON VALLEY UNIFIED        | 521        | 1,271.30                                       |
| 6           | FRESNO UNIFIED                 | 73,368     | 1,244.84                                       |
| 7           | MODOC JOINT UNIFIED            | 916        | 1,234.39                                       |
| 8           | SHORELINE UNIFIED              | 614        | 1,233.11                                       |
| 9           | MARIPOSA COUNTY UNIFIED        | 2,273      | 1,222.30                                       |
| 10          | KONOCTI UNIFIED                | 2,956      | 1,215.03                                       |
| 11          | SIERRA-PLUMAS JOINT UNIFIED    | 542        | 1,196.37                                       |
| 12          | NEEDLES UNIFIED                | 1,087      | 1,140.60                                       |
| 13          | MUROC JOINT UNIFIED            | 2,252      | 1,108.62                                       |
| 14          | SILVER VALLEY UNIFIED          | 2,459      | 1,102.73                                       |
| 15          | SANTA CRUZ CITY SCHOOLS        | 6,955      | 1,085.36                                       |
| 16          | PARADISE UNIFIED               | 4,429      | 1,057.44                                       |
| 17          | PORTERVILLE UNIFIED            | 12,373     | 1,052.43                                       |
| 18          | PAJARO VALLEY JOINT UNIFIED    | 17,191     | 1,050.42                                       |
| 19          | GOLDEN PLAINS UNIFIED          | 1,775      | 1,046.03                                       |
| 20          | LAGUNA BEACH UNIFIED           | 2,644      | 1,045.58                                       |
| 21          | SAN PASQUAL VALLEY UNIFIED     | 714        | 1,043.83                                       |
| 22          | MENDOCINO UNIFIED              | 644        | 1,042.59                                       |
| 23          | ORLAND JOINT UNIFIED           | 2,163      | 1,041.46                                       |
| 24          | BERKELEY UNIFIED               | 8,306      | 1,036.20                                       |
| 25          | EL TEJON UNIFIED               | 1,232      | 1,005.83                                       |
| 26          | MENDOTA UNIFIED                | 2,192      | 1,004.13                                       |
| 27          | KELSEYVILLE UNIFIED            | 1,781      | 1,003.98                                       |
| 28          | PLUMAS UNIFIED                 | 2,690      | 1,002.79                                       |
| 29          | CHICO UNIFIED                  | 12,536     | 992.15   |
| 30          | DEL NORTE COUNTY UNIFIED       | 3,687      | 971.39   |
| 31          | PALO ALTO UNIFIED              | 9,715      | 963.35   |
| 32          | WILLOWS UNIFIED                | 1,725      | 955.08   |
| 33          | BIG OAK FLAT-GROVELAND UNIFIED | 517        | 944.81   |
| 34          | MCFARLAND UNIFIED              | 2,899      | 938.70   |
| 35          | MAMMOTH UNIFIED                | 1,115      | 935.84   |
| 36          | SIERRA SANDS UNIFIED           | 5,391      | 931.51   |
| 37          | MARYSVILLE JOINT UNIFIED       | 8,863      | 927.83   |
| 38          | CHAWANAKEE JOINT UNIFIED       | 1,148      | 927.37   |
| 39          | MADERA UNIFIED                 | 16,580     | 924.79   |
| 40          | TAHOE-TRUCKEE UNIFIED          | 4,151      | 921.25   |
| 41          | WILLITS UNIFIED                | 1,879      | 911.26   |
| 42          | EUREKA CITY UNIFIED            | 4,527      | 902.12   |
| 43          | LAKEPORT UNIFIED               | 1,682      | 897.58   |
| 44          | MOJAVE UNIFIED                 | 2,648      | 891.91   |
| 45          | CLOVIS UNIFIED                 | 33,237     | 891.66   |
| 46          | HOLTVILLE UNIFIED              | 1,765      | 888.74   |
| 47          | FARMERSVILLE UNIFIED           | 2,264      | 888.50   |
| 48          | STOCKTON CITY UNIFIED          | 35,719     | 885.41   |
| 49          | OAKLAND UNIFIED                | 41,943     | 881.75   |
| 50          | SIMI VALLEY UNIFIED            | 20,580     | 870.92   |

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| <b>STATEWIDE AVERAGE FOR UNIFIED DISTRICTS</b> | <b>\$647.77</b> |
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**PERSONNEL SALARY AND BENEFIT EXPENSE**

**Top Fifty *Unified Districts* with ADA over 500**

**(Object Codes 1000, 2000, and 3000)**

**(2004-05 Actual)**

**Rank based on 298 Unified Districts**

| <u>Rank</u> | <u>District Name</u>        | <u>ADA</u> | <u>Percent of<br/>Total Expense</u> |
|-------------|-----------------------------|------------|-------------------------------------|
| 1           | SIMI VALLEY UNIFIED         | 20,580     | 90.25%                              |
| 2           | SANTA CLARA UNIFIED         | 13,365     | 89.31                               |
| 3           | GARDEN GROVE UNIFIED        | 47,909     | 89.23                               |
| 4           | PIEDMONT CITY UNIFIED       | 2,596      | 89.10                               |
| 5           | RIM OF THE WORLD UNIFIED    | 5,266      | 88.08                               |
| 6           | ABC UNIFIED                 | 21,116     | 87.48                               |
| 7           | MARIPOSA COUNTY UNIFIED     | 2,273      | 87.34                               |
| 8           | SAN MARCOS UNIFIED          | 14,648     | 87.16                               |
| 9           | NEW HAVEN UNIFIED           | 12,891     | 87.11                               |
| 10          | EUREKA CITY UNIFIED         | 4,527      | 87.01                               |
| 11          | KELSEYVILLE UNIFIED         | 1,781      | 86.96                               |
| 12          | TRAVIS UNIFIED              | 5,105      | 86.93                               |
| 13          | DOWNEY UNIFIED              | 21,821     | 86.91                               |
| 14          | BURBANK UNIFIED             | 14,609     | 86.73                               |
| 15          | SNOWLINE JOINT UNIFIED      | 7,616      | 86.67                               |
| 16          | VACAVILLE UNIFIED           | 13,050     | 86.67                               |
| 17          | ORLAND JOINT UNIFIED        | 2,163      | 86.60                               |
| 18          | MOORPARK UNIFIED            | 7,447      | 86.60                               |
| 19          | WILLITS UNIFIED             | 1,879      | 86.55                               |
| 20          | LINCOLN UNIFIED             | 8,336      | 86.53                               |
| 21          | VALLEY CENTER-PAUMA UNIFIED | 4,358      | 86.49                               |
| 22          | CAPISTRANO UNIFIED          | 48,130     | 86.39                               |
| 23          | MUROC JOINT UNIFIED         | 2,252      | 86.35                               |
| 24          | MURRIETA VALLEY UNIFIED     | 17,823     | 86.34                               |
| 25          | VENTURA UNIFIED             | 16,793     | 86.34                               |
| 26          | LONG BEACH UNIFIED          | 90,552     | 86.30                               |
| 27          | CHINO UNIFIED               | 32,347     | 86.25                               |
| 28          | ALBANY CITY UNIFIED         | 3,322      | 86.22                               |
| 29          | FRESNO UNIFIED              | 73,368     | 86.14                               |
| 30          | COVINA-VALLEY UNIFIED       | 14,442     | 86.11                               |
| 31          | JURUPA UNIFIED              | 19,981     | 86.01                               |
| 32          | ELK GROVE UNIFIED           | 55,567     | 85.99                               |
| 33          | BENICIA UNIFIED             | 4,995      | 85.98                               |
| 34          | MIDDLETOWN UNIFIED          | 1,708      | 85.96                               |
| 35          | CORONA-NORCO UNIFIED        | 43,302     | 85.95                               |
| 36          | CARLSBAD UNIFIED            | 9,788      | 85.94                               |
| 37          | LAKEPORT UNIFIED            | 1,682      | 85.91                               |
| 38          | STOCKTON CITY UNIFIED       | 35,719     | 85.81                               |
| 39          | KONOCTI UNIFIED             | 2,956      | 85.80                               |
| 40          | PASO ROBLES JOINT UNIFIED   | 6,422      | 85.80                               |
| 41          | MONTEBELLO UNIFIED          | 34,265     | 85.77                               |
| 42          | UKIAH UNIFIED               | 5,715      | 85.67                               |
| 43          | CLOVIS UNIFIED              | 33,237     | 85.63                               |
| 44          | SAN JUAN UNIFIED            | 43,758     | 85.57                               |
| 45          | TEMECULA VALLEY UNIFIED     | 24,075     | 85.52                               |
| 46          | SANTA MONICA-MALIBU UNIFIED | 11,984     | 85.50                               |
| 47          | LOMPOC UNIFIED              | 10,538     | 85.48                               |
| 48          | MODESTO CITY SCHOOLS        | 31,372     | 85.45                               |
| 49          | MARTINEZ UNIFIED            | 3,995      | 85.44                               |
| 50          | SAN JOSE UNIFIED            | 29,884     | 85.39                               |

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| <b>STATEWIDE AVERAGE FOR UNIFIED DISTRICTS</b> |
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|               |
|---------------|
| <b>81.88%</b> |
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**CLASSROOM PERSONNEL EXPENSE**  
**Top Fifty *Unified Districts* with ADA over 500**  
**(Classroom Personnel Expense per E.C. 41372)**  
**(2004-05 Actual)**

Rank based on 298 Unified Districts

| <u>Rank</u> | <u>District Name</u>            | <u>ADA</u> | <u>Percent of<br/>Current Expense</u> |
|-------------|---------------------------------|------------|---------------------------------------|
| 1           | RIPON UNIFIED                   | 2,789      | 70.15%                                |
| 2           | ANTIOCH UNIFIED                 | 19,948     | 70.04                                 |
| 3           | SADDLEBACK VALLEY UNIFIED       | 32,714     | 69.92                                 |
| 4           | TORRANCE UNIFIED                | 24,686     | 69.86                                 |
| 5           | TURLOCK UNIFIED                 | 13,047     | 69.32                                 |
| 6           | FREMONT UNIFIED                 | 30,515     | 69.31                                 |
| 7           | UPLAND UNIFIED                  | 11,698     | 69.31                                 |
| 8           | NEW HAVEN UNIFIED               | 12,891     | 69.12                                 |
| 9           | BENICIA UNIFIED                 | 4,995      | 69.10                                 |
| 10          | DOWNEY UNIFIED                  | 21,821     | 68.97                                 |
| 11          | CHICO UNIFIED                   | 12,536     | 68.83                                 |
| 12          | VISTA UNIFIED                   | 23,209     | 68.54                                 |
| 13          | SOUTHERN KERN UNIFIED           | 3,090      | 68.34                                 |
| 14          | GARDEN GROVE UNIFIED            | 47,909     | 68.24                                 |
| 15          | BURBANK UNIFIED                 | 14,609     | 68.04                                 |
| 16          | SIMI VALLEY UNIFIED             | 20,580     | 68.04                                 |
| 17          | PARADISE UNIFIED                | 4,429      | 68.02                                 |
| 18          | CAPISTRANO UNIFIED              | 48,130     | 67.92                                 |
| 19          | CORONA-NORCO UNIFIED            | 43,302     | 67.81                                 |
| 20          | ORLAND JOINT UNIFIED            | 2,163      | 67.70                                 |
| 21          | TUSTIN UNIFIED                  | 19,081     | 67.70                                 |
| 22          | SAN LEANDRO UNIFIED             | 8,425      | 67.51                                 |
| 23          | MARTINEZ UNIFIED                | 3,995      | 67.39                                 |
| 24          | OAK PARK UNIFIED                | 3,601      | 67.36                                 |
| 25          | LIVERMORE VALLEY JOINT UNIFIED  | 13,417     | 67.35                                 |
| 26          | GLENDALE UNIFIED                | 27,656     | 67.26                                 |
| 27          | ELK GROVE UNIFIED               | 55,567     | 67.26                                 |
| 28          | TEMECULA VALLEY UNIFIED         | 24,075     | 67.19                                 |
| 29          | ALBANY CITY UNIFIED             | 3,322      | 67.17                                 |
| 30          | RIM OF THE WORLD UNIFIED        | 5,266      | 67.17                                 |
| 31          | ABC UNIFIED                     | 21,116     | 67.09                                 |
| 32          | CENTER JOINT UNIFIED            | 5,552      | 66.94                                 |
| 33          | WILLITS UNIFIED                 | 1,879      | 66.91                                 |
| 34          | CLOVERDALE UNIFIED              | 1,513      | 66.84                                 |
| 35          | CHINO UNIFIED                   | 32,347     | 66.83                                 |
| 36          | REDLANDS UNIFIED                | 19,947     | 66.66                                 |
| 37          | ESCALON UNIFIED                 | 3,106      | 66.65                                 |
| 38          | FORT BRAGG UNIFIED              | 1,801      | 66.56                                 |
| 39          | UKIAH UNIFIED                   | 5,715      | 66.43                                 |
| 40          | FOLSOM-CORDOVA UNIFIED          | 17,375     | 66.37                                 |
| 41          | DURHAM UNIFIED                  | 1,188      | 66.33                                 |
| 42          | SOUTHERN HUMBOLDT JOINT UNIFIED | 870        | 66.25                                 |
| 43          | YUCAIPA-CALIMESA JOINT UNIFIED  | 9,266      | 66.25                                 |
| 44          | PIEDMONT CITY UNIFIED           | 2,596      | 66.24                                 |
| 45          | OJAI UNIFIED                    | 3,362      | 66.08                                 |
| 46          | HAYWARD UNIFIED                 | 22,058     | 66.07                                 |
| 47          | EL RANCHO UNIFIED               | 11,511     | 66.03                                 |
| 48          | PLEASANTON UNIFIED              | 13,784     | 66.02                                 |
| 49          | LAS VIRGENES UNIFIED            | 11,708     | 65.98                                 |
| 50          | JURUPA UNIFIED                  | 19,981     | 65.92                                 |

**STATEWIDE AVERAGE FOR UNIFIED DISTRICTS**

**62.42%**